

# Curriculum Vitae for CATHERINE A. SIMMONS, PhD, LCSW (CO & TN)

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## Contact Information

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## Education

Doctor of Philosophy in Social Work (PhD), University of Texas at Arlington, May 2006  
Master of Social Work (MSW), Delaware State University, May 1996  
Master of Education (MEd), Wilmington College, May 1996  
Bachelor of Arts in Psychology (BA), University of Delaware, January 1993

## *Licensure and certifications*

Licensed Clinical Social Worker, State of Colorado (License #CSW.09924435, active)  
Licensed Clinical Social Worker, State of Tennessee (License #5044, active)  
Licensed Clinical Social Worker, State of Texas (License #30665, inactive)  
Board Certified Diplomate in Clinical Social Work (BCD #28714, inactive)

## *Leadership Development*

### *Higher Education and Public Service.*

- Daniels Ethics Fund Initiative, UCCS Ethics Fellow, August 2025 to May 2026
- Colorado Governors Fellowship, CIVCO, 9th cohort, January 2025 to October 2025
- University of Colorado Colorado Springs, Faculty Leadership Development Academy, 1st Cohort, August 2023 to May 2024
- National Association of Deans and Directors, Leadership Academy for Deans and Directors, 13th Cohort, September 2022 to June 2023
- University of Colorado, Excellence in Leadership Program, August 2021 to June 2022
- Harvard Institute of Higher Education, Management Development Program (Awarded for in person in 2020 however it was moved to Summer 2021 and virtual due to COVID). Funded through the Council on Social Work Education (CSWE), Leadership Scholars in Social Work Education Program, 2020-2021 Scholarship.

### ***United States Air Force.***

- Air Command and Staff College (correspondence), 2006
- Squadron Officer School (in residence), 2001
- Commissioned Officers Training (in residence), 1997

### **Academic Experience**

Professor (with tenure), University of Colorado Colorado Springs, College of Public Service, June 2024 to Present

Professor (with tenure) and founding Dept. of Social Work Chair, University of Colorado Colorado Springs, College of Public Service, August 2023 to June 2024

Professor (with tenure), founding Dept. of Social Work Chair, and founding Master of Social Work Program Director, University of Colorado Colorado Springs, College of Public Service, August 2019 to August 2023

Associate Professor (with tenure) and Director of the Master of Public Administration program, University of Colorado Colorado Springs, School of Public Affairs, August 2017 to 2019

Associate Professor (with tenure), University of Memphis, Department of Social Work, August 2012 until August 2017

Section Instructor, Simmons College, School of Social Work, September 2016 until August 2017

Assistant Professor (tenure earning), University of Memphis, Division of Social Work, August 2010 until August 2012

Assistant Professor (tenure earning), University of Tennessee, College of Social Work, August 2006 until August 2010

Adjunct Professor, University of Texas at Arlington, School of Social Work August 2003 until August 2004

### **Professional Social Work Experience**

Clinical Social Worker (rank Major), US Air Force Reserve, Sheppard Air Force Base, Texas, July 2002 until October 2006

Commander, Combat Stress Team, (rank Major), US Air Force Reserve Operation Iraqi Freedom, Kuwait, August 2005 until November 2005

Chief, Substance Abuse Services and Family Advocacy (rank Captain), US Air Force, Misawa Air Base, Japan, June 2000 until July 2002

Adjunct Professor, University of Maryland, Overseas Division – Misawa Japan, August 2001 until December 2001

Chief, Social Services (rank Captain), US Air Force, Kunsan Air Base, Republic of Korea, June 1999 until June 2000

In-Patient Mental Health SW Coordinator (rank 1st Lieutenant and Captain), US Air Force, Lackland Air Force Base, Texas, January 1997 until June 1999

Family Crisis Therapist, Division of Family Services, Delaware, March 1996 until January 1997

Part-H Liaison/Family Service Coordinator, Division of Family Services, Delaware, April 1994 until March 1996

#### **Refereed Publications** (N = 34: \*denotes mentored student author)

34. **Simmons, C. A.**, Weiss, E. L., & Schwartz, S. (2022) Job satisfaction indicators for tenure and non-tenure track social work faculty: similar but not equal, *Social Work Education*, 42(2)175-194. doi: [10.1080/02615479.2020.1808608](https://doi.org/10.1080/02615479.2020.1808608)

- 2022 Journal Impact Factor = 0.639, Ranking 20/55 in Social Work, per Scimago

33. **Simmons, C. A.**, Weiss, E. L., Schwartz, S. L., & McLane-Davison, D. (2021). Job satisfaction: A positive attribute of work-family integration for female social work faculty. *Social Work Education*, 40(6), 803-819. <https://doi.org/10.1080/02615479.2020.1724932>

- 2021 Journal Impact Factor = 0.662, Ranking 15/55 in Social Work, per Scimago

32. **Simmons, C. A.**, Clay, J., & Swanson, K.\* (2020). Information to help stalking victims on college and university websites: It's not easy to find. *Violence and Victims*, 35(1). 108-125. doi: 10.1891/0886-6708

- 2020 Journal Impact Factor = 0.539, Ranking 123/988 in Law, per Scimago

31. **Simmons, C. A.** & Clay, J. (2019). Sexual assault information posted on college and university websites: Size and setting matter. *Violence Against Women*, 25(10). 1191-1210.

- 2019 Journal Impact Factor = .888, Ranking 19/146 in Gender Studies, per Scimago

30. Clay, J. A., Pederson, A. C., Seebeck, J., & **Simmons, C. A.** (2019). Administrative response to campus sexual assault: Thinking through implementation tensions. *Review of Higher Education*, 42(2), 681-706. <https://doi.org/10.1353/rhe.2019.0011>

- 2019 Journal Impact Factor = 1.633, Ranking 76/1738 in Education & Educational Research, per Thomson Reuters

29. **Simmons, C. A.**, Craun, S., Farrar, M., & Ray, R. (2017). Differences and similarities in mother and child reports about IPV risk: Concordance is likely but cannot be assumed. *Violence Against Women*, 23(13). 1563-1584. doi:10.1177/1077801216663656
  - 2017 Journal Impact Factor = 1.57, Ranking 9/42 in Women's Studies, per Scimago
28. **Simmons, C. A.**, \*Delaney, M., \*Lindsey, L., Whalley, A., Murry-Drobot, O., & Beck, J. G. (2017). Should programs designed to help IPV survivors screen for mental health related problems: Voices from the field. *Violence Against Women*, 23 (5). 603–622. doi: 10.1177/1077801216646225
  - 2017 Journal Impact Factor = 1.57, Ranking 9/42 in Women's Studies, per Scimago
27. \*Cody, M. W., \*Jones, J., \*Woodward, M., **Simmons, C. A.**, & Beck, J. G. (2017). Correspondence between self-report measures and clinician assessments of psychopathology in female intimate partner violence survivors. *Journal of Interpersonal Violence*, 32 (10), 1501–1523. doi: 10.1177/0886260515589566
  - 2017 Journal Impact Factor = 2.43, Ranking Family Studies 8/46, Criminology & Penology 12/61, Psychology, Applied 24/82, per Scimago
26. **Simmons, C. A.**, Howell, K. H., Duke, M., & Beck, J. G. (2016). Enhancing the impact of family justice centers via motivational interviewing: An integrated review. *Trauma, Violence, & Abuse*, 17(5), 532-541. doi:10.1177/1524838015585312
  - 2016 Journal Impact Factor = 3.191, Ranking Social Work 1/41, Family Studies 2/43, Criminology & Penology 3/57, per Scimago
25. Reich, C. M., \*Blackwell, N., **Simmons, C. A.**, & Beck, J. G. (2015). Social problem solving strategies and posttraumatic stress disorder in the aftermath of intimate partner violence. *Journal of Anxiety Disorders*, 32, 31-37. doi: 10.1016/j.janxdis.2015.02.007
  - 2016 Journal Impact Factor = 2.381, Ranking Psychiatry 43/139, Psychology, clinical 32/122, per Thomson Reuters
24. **Simmons, C. A.**, \*Lindsey, L., \*Delaney, M., Whalley, A., & Beck, J. G. (2015). Real world barriers to assessing and treating mental health problems with IPV survivors. *Journal of Interpersonal Violence*, 30(12), 2067-2086.
  - 2016 Journal Impact Factor = 1.579, Ranking Family Studies 16/43 | Criminology & Penology 17/57 | Psychology, Applied 33/79, per Thomson Reuters
23. **Simmons, C. A.**, \*Duckworth, M., & \*Tyler, E. (2014). Getting by after a loved one's death by homicide: The relationship between case status, trauma symptoms, life satisfaction, and coping. *Violence and Victims*, 29(3), 506-522. doi:10.1891/0886-6708.VV-D-12-00114.
  - 2011/2012 Journal Impact Factor = 1.283/.981, 2011 Ranking 16/50 and 2012 Ranking 27/52 in Criminology & Penology, per Thomson Reuters

22. **Simmons, C. A.**, Whalley, A., & Beck, J. G. (2014). Use of mental health screening instruments by non-medical helping professionals: A needs assessment. *Journal of Interpersonal Violence*, 29(11), 2068-2090. doi:10.1177/0886260513516386
- 2014 Journal Impact Factor = 1.50, Ranking 18/38 in Women's Studies, per Thomson Reuters
21. Craun, S. W., & **Simmons, C. A.** (2012). Taking a seat at the table: Sexual assault survivors' views of sex offender registries. *Victims & Offenders*, 7(3), 312-326. <https://doi.org/10.1080/15564886.2012.685217>
- 2012 Journal Impact Factor = .522, European Journal thus ranking is not applicable, per Scimago
20. Lehmann, P., **Simmons, C. A.**, & Pillai, V. K. (2012). The validation of the Checklist of Controlling Behaviors (CCB): Assessing coercive control in abusive relationships. *Violence Against Women*, 18(8), 913-933. doi:10.1177/1077801212456522
- 2012 Journal Impact Factor = .968, Ranking 8/38 in Women's Studies, per Thomson Reuters
19. Craun, S. W., **Simmons, C. A.**, & Reeves, K. (2011). Percentage of named offenders on the registry at the time of the assault: Reports from sexual assault survivors. *Violence Against Women*, 17(11), 1374-1382. doi:10.1177/1077801211428604
- 2011 Journal Impact Factor = 1.328, Ranking 6/38 in Women's Studies, per Thomson Reuters
18. **Simmons, C. A.**, Farrar, M., Frazer, K., & Thompson, M. J. (2011). From the voices of women: Facilitating survivor access to IPV services. *Violence Against Women*, 17(10), 1226-1243. doi:10.1177/1077801211424476
- 2011 Journal Impact Factor = 1.328, Ranking 6/38 in Women's Studies, per Thomson Reuters
17. **Simmons, C. A.** (2010). Gender differences in the appraisal of violent crime experiences: A qualitative study. *Victims & Offenders*, 5(4), 371-387. <https://doi.org/10.1080/15564886.2010.509664>
- 2010 Journal Impact Factor = .714, European Journal thus ranking is not applicable, per Scimago
16. **Simmons, C. A.** & Lehmann, P. (2010). An argument for integrating strengths into work with batterers. *Partner Abuse*, 1(2), 230-249. <https://doi.org/10.1891/1946-6560.1.2.230>
- Journal 1<sup>st</sup> edition thus Impact Factor and Ranking are not applicable
15. **Simmons, C. A.**, Lehmann, P., & Dia, D. A. (2010). Parenting and women arrested for intimate partner violence. *Journal of Interpersonal Violence*, 25(8), 1429-1448. doi:10.1177/0886260509346064
- 2010 Journal Impact Factor = 1.354, Ranking 10/38 in Family Studies, per Thomson Reuters

14. **Simmons, C. A.** & Rycraft, J. R. (2010). Ethical challenges of military social workers serving in a combat zone. *Social Work*, 55(1), 9-18. doi:10.1093/sw/55.1.9
- 2010 Journal Impact Factor = 1.043, Ranking 9/40 in Social Work, per Thomson Reuters
13. **Simmons, C. A.**, Lehmann, P., & Craun, S. W. (2008). Women arrested for IPV offenses: Abuse experiences yet low trauma pathology. *Journal of Family Violence*, 23(8), 755-765. <https://doi.org/10.1007/s10896-008-9200-9>
- 2008 Journal Impact Factor = 0.96, per Research Gate
12. **Simmons, C. A.**, Lehmann, P., & Cobb, N. (2008). A comparison of women versus men charged with intimate partner violence: General risk factors, attitudes regarding using violence and readiness to change. *Violence and Victims*, 23(5), 571-585. doi:10.1891/0886-6708.23.5.571. Also published in C.M. Murphy & R.D. Maiuro (Eds.), *Motivational interviewing and stages of change in intimate partner violence*. (pp.227-250). New York: Springer.
- 2008 Journal Impact Factor = 1.93, per Research Gate
11. **Simmons, C. A.**, Lehmann, P., & Cobb, N. (2008). Women arrested for partner violence and substance use: An exploration of discrepancies in the literature. *Journal of Interpersonal Violence*, 23(6), 707-727. doi:10.1177/0886260507313945.
- 2008 Journal Impact Factor = 2.57, per Research Gate
10. **Simmons, C. A.**, Lehmann, P., & Collier-Tenison, S. (2008). Linking male use of the sex industry to controlling behaviors in violent relationships: An exploratory analysis. *Violence Against Women*, 14(4), 406-417. doi:10.1177/1077801208315066
- 2008 Journal Impact Factor = 2.63, per Research Gate
9. **Simmons, C. A.**, Lehmann, P., & Collier-Tenison, S. (2008). From victim to offender: The effects of male initiated violence on women arrested for using intimate partner violence. *Journal of Family Violence*, 23(6), 463-472. <https://doi.org/10.1007/s10896-008-9173-8>
- 2008 Journal Impact Factor = 0.96, per Research Gate
8. **Simmons, C. A.**, Lehmann, P., & Collier-Tenison, S. (2008). Men's use of controlling behaviors: A comparison of reports by women in a domestic violence shelter and women in a domestic violence offender program. *Journal of Family Violence*, 23(6), 387-394. doi:10.1007/s10896-008-9159-6
- 2008 Journal Impact Factor = 0.96, per Research Gate
7. \*Duguay, A. M., Lehmann, P., & **Simmons, C. A.** (2008). Children exposed to domestic violence: Building safety in child welfare. *Ontario Association of Children's Aid Societies Journal* (OACAS), 52(4), 22-31. Sections also published in A. R. Roberts & G. J. Greene (Eds.), *Social workers' desk reference*, (2nd ed.). New York: Oxford University Press.
- International journal, an impact Factor is not available

6. **Simmons, C. A., & DeCoster, V. (2007).** Military social workers at war: Their experiences and the educational content that helped them. *Journal of Social Work Education*, 43(3), 497-512. doi:10.5175/JSWE.2007.200600054

- 2007 Journal Impact Factor = 0.49, per Research Gate

5. **Simmons, C. A., & Lehmann, P. (2007).** Exploring the link between pet abuse and controlling behaviors in violent relationships. *Journal of Interpersonal Violence*, 22(9), 1211-1222. doi:10.1177/0886260507303734

- 2007 Journal Impact Factor = 2.02, per Research Gate

4. **Simmons, C. A. (2007).** Speculation as to why women “get” PTSD more often than men. *Women and Therapy*, 30(1-2), 85-98. doi:10.1300/J015v30n01\_05

- 2007 Journal Impact Factor = 0.21, per Research Gate

3. **Lehmann, P., Spence, E. & Simmons, C. A. (2006).** An exploratory look at a variation of Terr’s type I, type II trauma classifications with children exposed to domestic violence. *Family Violence and Sexual Assault Bulletin*, 22(1), 12-20.

- International publication, an impact Factor is not available for this journal

2. **Simmons, C. A., Lehmann, P., Cobb, N., & Fowler, C. R. (2005).** Personality profiles of women and men arrested for domestic violence: An analysis of similarities and differences. *Journal of Offender Rehabilitation*, 41(4), 63-81. doi:10.1300/J076v41n04\_03. Also published in F. P. Buttell & M. M. Carney (Eds.), *Women who perpetrate relationship violence: moving beyond political correctness*, (pp. 63-82). New York: Hawthorn Press.

- 2005 Journal Impact Factor = 0.24, per Research Gate

1. **Simmons, C. A., & Granvold, D. K. (2005).** A Cognitive Model to Explain Gender Differences in Rate of PTSD Diagnosis. *Brief Treatment and Crisis Intervention*, 5(3), 290-299. doi:10.1093/brief-treatment/mhi021

- 2005 Journal Impact Factor = 0.26, per Research Gate on 5/7/17

**Non-Refereed Publications in Support of New Programs (N = 20: \*denotes mentored student author)**

22. **Simmons, C. A., (2022).** *Benchmark 3: Initial accreditation self-study for the University of Colorado Colorado Springs, Master of Social Work.* CSWE accreditation requirement for the development of new social work programs.

21. **Simmons, C. A., Gangemi, S., & Bidwell, L. (2022).** *Benchmark 3: Initial accreditation self-study status for the University of Colorado Colorado Springs, Bachelor of Social Work.* CSWE accreditation requirement for the development of new social work programs.

20. **Simmons, C. A., (2021).** *Benchmark 2: Second step toward initial accreditation for the University of Colorado Colorado Springs, Master of Social Work.* CSWE accreditation requirement for the development of new social work programs.

19. Gangemi, S. & **Simmons, C. A.**, (2021). *Benchmark 2: Second step toward initial accreditation for for the University of Colorado Colorado Springs, Bachelor of Social Work*. CSWE accreditation requirement for the development of new social work programs.
18. **Simmons, C. A.**, (2020). *Benchmark I: Obtaining accreditation candidacy status for the University of Colorado Colorado Springs, Master of Social Work*. CSWE accreditation requirement for the development of new social work programs.
17. Gangemi, S. & **Simmons, C. A.**, (2020). *Benchmark I: Obtaining accreditation candidacy status for the University of Colorado Colorado Springs, Bachelor of Social Work*. CSWE accreditation requirement for the development of new social work programs.
16. **Simmons, C. A.**, (2020). *Letter of Intent and Candidacy Eligibility Application: Beginning the CSWE Accreditation Process for the Bachelor of Social Work*. CSWE accreditation requirement for the development of new social work programs.
15. **Simmons, C. A.**, (2020). *Letter of Intent and Candidacy Eligibility Application: Beginning the CSWE Accreditation Process for the Master of Social Work*. CSWE accreditation requirement for the development of new social work programs.
14. **Simmons, C. A.**, Moon, D., Warner, K., Albanese, H., Winters, W., Cathcart, K., & Kosloski, A. (2018). Proposal for a Master of Social Work at UCCS. Colorado Springs, CO: UCCS.
13. **Simmons, C. A.**, Moon, D., Warner, K., Albanese, H., Winters, W., Cathcart, K., & Kosloski, A. (2018). Proposal for a Bachelor of Social Work at UCCS. Colorado Springs, CO: UCCS.
12. **Simmons, C. A.**, Moon, D. Warner, K., Albanese, H., Winters, W. & Cathcart, K. (2017-2018). Concept Paper for a Master of Social Work and Bachelor of Social Work at UCCS. Colorado Springs, CO: UCCS.
11. **Simmons, C. A.**, Albanese, H., Warner, K., & Landon-Murray, M. (2017-2018). Proposal for a Dual Degree in Master of Public Administration and Master of Arts in Sociology. Colorado Springs, CO: UCCS.
10. **Simmons, C. A.**, Dunn, J., Moon, D. & Mujkic, E. (2017-2018). Bachelor of Arts in Political Science to Master of Public Administration Accelerated Master Program. Colorado Springs, CO: UCCS.
9. **Simmons, C. A.**, Cox, D., & the Ph.D in Urban Affairs Development Committee (2016, First Draft). *Implementation portfolio for the Ph.D. in Urban Affairs at the University of Memphis* (First Draft). Implementation plan to develop a new academic program. Nashville, TN: Tennessee Board of Regents.

8. **Simmons, C. A.**, Hyland, S., & the PhD in Urban Affairs Development Committee (2015). *Letter of application for a PhD in Urban Affairs at the University of Memphis*. Initial proposal to develop a new academic program. Nashville, TN: Tennessee Board of Regents.
7. **Simmons, C. A.** (2014). *Measuring the demand in the mid-south for a program leading to a PhD in Urban Affairs*. Report of a needs assessment conducted in support of the letter of application for a PhD in Urban Affairs. Memphis, TN: The University of Memphis.
6. **Simmons, C. A.**, Hyland, S., & the PhD in Urban Affairs Development Committee (2014). *Conceptual paper supporting a PhD in Urban Affairs at the University of Memphis*. Report for University of Memphis upper administration supporting the need for a Ph.D. in Urban Affairs. Memphis, TN: The University of Memphis.
5. \*Delaney, M. & **Simmons, C. A.** (2013). *Report on comparable programs: The PhD in Urban Affairs and Public Policy*. Report in support of the letter of application and implementation portfolio for a Ph.D. in Urban Affairs. Memphis, TN: The University of Memphis.
4. Neely-Barnes, S. L., Soifer, S., Elswick, S. E., Delavega, M. E., **Simmons, C. A.**, & Washington, G. (2013). *Benchmark III: Self-study and accreditation for the University of Memphis, Master of Social Work*. CSWE accreditation requirement for the development of new social work programs. Washington, DC: CSWE.
3. Neely-Barnes, S. L., Blakemore, J., **Simmons, C. A.**, & Schneider, G., & Washington, G. (2012). *Benchmark II: Accreditation candidacy for the University of Memphis, Master of Social Work*. CSWE accreditation requirement for the development of new social work programs. Washington, DC: CSWE.
2. Blakemore, J., **Simmons, C. A.**, Neely-Barnes, S. L., Washington, G., & Schneider, G. (2011). *Benchmark I: Obtaining accreditation candidacy status for the University of Memphis, Master of Social Work*. CSWE accreditation requirement for the development of new social work programs. Washington, DC: CSWE.
1. Dia, D., **Simmons, C. A.**, & Neely-Barnes, S. L. (2008). *Proposal for a practice focused doctorate in social work (DSW) at the University of Tennessee (UT)*. Proposal to begin developing a program leading to the DSW submitted to the Dean and Faculty at the UT College of Social Work.

#### **Books and Book Chapters (Book N = 3: Book Chapter N = 17)**

##### ***Books (N = 3)***

3. **Simmons, C.A.** & Weiss, E.L. (Eds.) (in process). *Trauma-informed macro-practice: Advancing organizations and communities*. New York: Taylor and Francis, Routledge.

2. **Simmons, C.A.** & Lehmann, P. (2013). *Tools for strengths-based assessment and evaluation*. New York: Springer Publishing Co. ISBN 978-0-8261-0765-7. (Paperback) and 978-0-8261-0762-6 (Electronic)

1. Lehmann, P. & **Simmons, C.A.** (Eds.) (2009). *Strength's based batterer intervention: A new paradigm in ending family violence*. New York: Springer Publishing Co. ISBN 978-0-8261-1081-7 (Hardcover)

**Book Chapters** (N = 20, \*denotes mentored student author)

20. **Simmons, C.A.** & Weiss, E.L. (accepted). Introducing trauma-informed macro practice. In **Simmons, C. A.** & Weiss, E. L. (Eds.) (accepted). *Trauma-informed macro-practice: Advancing organizations and communities*. New York: Taylor and Francis, Routledge.

19. **Simmons, C.A.** & Weiss, E.L. (accepted). Applying SAMHSA trauma-informed assumptions and principles to social work macro-practice. In **Simmons, C. A.** & Weiss, E. L. (Eds.) (accepted). *Trauma-informed macro-practice: Advancing organizations and communities*. New York: Taylor and Francis, Routledge.

18. **Simmons, C.A.** & Weiss, E.L. (accepted). Incorporating trauma-informed practices into individual leadership and organizational practice. In **Simmons, C. A.** & Weiss, E. L. (Eds.) (accepted). *Trauma-informed macro-practice: Advancing organizations and communities*. New York: Taylor and Francis, Routledge.

17. **Simmons, C. A.**, Accomazzo, S., & Fisk, N. (accepted). Strength-based Social Work practice: A meta-theory. In K. W. Bolton, & C. Hall (Eds.) *Theoretical perspectives for direct social work practice: A generalist-eclectic approach* (5th ed.). New York: Springer Publishing Co.

16. **Simmons, C. A.**, (2025). Social Justice and Qualitative Research. In J. Creswell Báez (ed) *Issues of Equity: Key Concepts in Qualitative Methods*, New York: Routledge. New York: Routledge. DOI: 10.4324/9781003560128-22

15 Creswell Báez, J., Johnson, S. K., Gangemi, S., Marrus, M., Furey, M., & **Simmons, C. A.** (2025). An Integrated Trauma-informed and Anti-oppressive Framework Across Social Work Courses: Curriculum and Classroom Support. In Tufford, L., & Dylan, A. *Trauma and the Social Work Classroom*. New York: Routledge.

14. **Simmons, C. A.**, Shapiro, V., Accomazzo, A., & Manthey, T. J. (2022). Strength-based practice: A meta-theory to guide the Social Work profession. In K. W. Bolton, C. Hall & P. Lehmann (Eds.) *Theoretical perspectives for direct social work practice: A generalist-eclectic approach* (4th ed.). New York: Springer Publishing Co.

13. Jackson, G., **Simmons, C. A.**, Weiss, E. L., & King, E. (2019). Military women. In E. L. Weiss and C. Castro (Eds.) *American military life in the 21<sup>st</sup> century: Social, cultural, and economic issues and trends* (pp. 26-40). Praeger/ABC-CLIO
12. **Simmons, C. A.**, Shapiro, V., \*Accomazzo, A., & \*Manthey, T. J. (2017). Strength-based social work: A social work meta-theory to guide the profession. In N. Coady & P. Lehmann (Eds.) *Theoretical perspectives for direct social work practice: A generalist-eclectic approach* (3rd ed.). New York: Springer Publishing Co.
11. **Simmons, C.A.**, & Lehmann, P. (2009). Strengths-based batterer intervention: A new direction with a different paradigm. In P. Lehmann & C. A. Simmons (Eds.), *Strengths-based batterer intervention: A new paradigm in ending family violence* (pp. 39-52). New York, NY, US: Springer Publishing Co.
10. Lehmann, P., & **Simmons, C. A.** (2009). The state of batterer intervention programs: An analytical discussion. In P. Lehmann & C. A. Simmons (Eds.), *Strengths-based batterer intervention: A new paradigm in ending family violence* (pp. 3-37). New York, NY, US: Springer Publishing Co.
9. Dia, D. A., **Simmons, C. A.**, \*Oliver, M. A., & Cooper, R. L. (2009). Motivational interviewing for perpetrators of intimate partner violence. In P. Lehmann & C. A. Simmons (Eds.), *Strengths-based batterer intervention: A new paradigm in ending family violence* (pp. 87-111). New York, NY, US: Springer Publishing Co.
8. **Simmons, C. A.**, \*Patton, J. D., \*Sutter, J. A., & Lehmann, P. (2009). Application of strengths-based approaches. In P. Lehmann & C. A. Simmons (Eds.), *Strengths-based batterer intervention: A new paradigm in ending family violence* (pp. 239-284). New York, NY, US: Springer Publishing Co.
7. Lehmann, P., & **Simmons, C. A.** (2009). Looking forward. In P. Lehmann & C. A. Simmons (Eds.), *Strengths-based batterer intervention: A new paradigm in ending family violence* (pp. 285-308). New York, NY, US: Springer Publishing Co.
6. Lehmann, P. & **Simmons, C. A.** (2009). Children exposed to domestic violence: assessment and treatment protocols. In A. R. Roberts & G. J. Greene (Eds.), *Social workers' desk reference*, (2nd ed., pp. 1082-1091). New York: Oxford. Sections also published in **Simmons, C. A.**, Lehmann, P., & Duguay, A. M. (2008). Children exposed to domestic violence: Building safety in child welfare. *Ontario Association of Children's Aid Societies Journal* (OACAS), 52(4), 22-31.

5. **Simmons, C. A.,** Lehmann, P., & Cobb, N. (2009). A comparison of women versus men charged with intimate partner violence: General risk factors, attitudes regarding using violence, and readiness to change. In C. M. Murphy, R. D. Maiuro, C. M. Murphy, R. D. Maiuro (Eds.), *Motivational interviewing and stages of change in intimate partner violence* (pp. 227-250). New York, NY, US: Springer Publishing Co. Also published as **Simmons, C.A.,** Lehmann, P., & Cobb, N. (2008). A comparison of women versus men charged with intimate partner violence: General risk factors, attitudes regarding using violence and readiness to change. *Violence and Victims*, 23(5), 571-585. doi:10.1891/0886-6708.23.5.571.
4. **Simmons, C.A.** (2006). Austin. In J. Johnson & G. Grant (Eds.), *Sexual abuse casebook* (pp. 45-68), Boston: Allyn & Bacon.
3. **Simmons, C.A.** (2006). Mary. In J. Johnson & G. Grant (Eds.), *Sexual abuse casebook* (pp. 89-112), Boston: Allyn & Bacon.
2. **Simmons, C.A.,** Lehmann, P., Cobb, N., & Fowler, C. R. (2005). Personality profiles of women and men arrested for domestic violence: An analysis of similarities and differences. In F. P. Buttell & M. M. Carney (Eds.), *Women who perpetrate relationship violence: moving beyond political correctness*, (pp. 63-82). New York: Hawthorn Press. Also published in *Journal of Offender Rehabilitation*, 41(4), 63-81. doi:10.1300/J076v41n04\_03.
1. **Simmons, C.A.** (2004). Oliver. In J. Johnson & G. Grant (Eds.), *Substance abuse casebook* (pp. 29-55), Boston: Allyn & Bacon.

## Under Review

2. **Simmons, C.A.,** Arlene Bjugstad, A. Fisk, N., Furey, M., & Petrovich, J. C. (under review). Institutional and personal reasons for starting academic programs in social work: A qualitative study
1. Kolomer, S. R., Sellers, S., Ellis, R., Zippay, A., Whaler, B. & **Simmons, C.A.** (revise & resubmit). How Mentoring Facilitates Leadership Pathways for BIPOC Faculty in Social Work Education

## Book Endorsements and Advising (N = 2)

15. Creswell Báez, C (editor), Gangemi, S. & **Simmons, C. A.,** (advisors) (2025). *Issues of Equity: Key Concepts in Qualitative Methods*, New York: Routledge. New York: Routledge. DOI: 10.4324/9781003560128-22
1. **Simmons, C.A.,** (2020). Endorsement for C. R. Figley, J. S. Yarvis, & B. A. Thyer (Eds.), *Combat Social Work: Applying the Lessons of War to the Realities of Human Services*. New York, NY: Oxford University Press.

## Presentations at Meetings & Seminars (Refereed N = 46: Invited N = 19)

### *Refereed Presentations* (N = 46, \*denotes mentored student author)

46. **Simmons, C. A.**, DeBose, I., Furey, M., Marrus, M., & Park., T. (2024, October). *Facing Our Fears: A Social Work Journey To Better Understand Higher Education Budget Models*. Interactive Workshop to be presented at the Council on Social Work Education, 70th Annual Program Meeting. Kansas City, MO.

45. Kolomer, S. R., **Simmons, C. A.**, Ellis, R., & Sellers, S. L., (2023, October). *Social Work Leaders Approaches to Anti-Racist Practices in their Educational Spaces*. Connect Session presented at the Council on Social Work Education, 69<sup>th</sup> Annual Program Meeting. Atlanta, GA.

44. Creswell Báez, J., **Simmons, C.**, Gangemi, S., Marrus, M. (2023, January). *Issues of Equity in Qualitative Research Methods*. Roundtable to be presentation to be presented at the 27th Annual Conference of the Society for Social Work and Research (SSWR). Phoenix, AZ.

43. **Simmons, C. A.**, & Weiss, E., (2022, November). *Implementing and Sustaining Antiracist Leadership Practices*. Workshop presented at the Council on Social Work Education, 68<sup>th</sup> Annual Program Meeting. Anaheim, CA.

42. **Simmons, C. A.**, Weiss, E., Smith-Maddox, R & Fletcher, K. L., (2021, November). *COVID-Era Equity Needs of Non-Tenure Track Faculty: Critical Feminist Dialogue*. Panel presented at the Council on Social Work Education, 67<sup>th</sup> Annual Program Meeting. Orlando, FL.

41. **Simmons, C. A.**, Weiss, E., Smith-Maddox, R & Fletcher, K. L., (2020, November). *A feminist critical dialogue on the equity needs of non-tenure track faculty*. Panel presented at the Council on Social Work Education, 66<sup>th</sup> Annual Program Meeting. Denver, CO.  
(Accepted Abstracted but Panel Canceled due to COVID)

40. Fortson-Harwell, M., Gangemi, S., & **Simmons, C. A.** (2020, November). *Online mentoring for part-time non-tenure track faculty: An effective and convenient approach*. Workshop presented at the Council on Social Work Education, 66<sup>th</sup> Annual Program Meeting. Denver, CO. (Accepted Abstracted but Workshop Canceled due to COVID)

39. **Simmons, C. A.**, Clay, J., & Swanson, K., (2019, October). How do University Websites Communicate Information Essential to Students Who Experience Stalking? Oral paper presented at the Council on Social Work Education, 65<sup>th</sup> Annual Program Meeting. Denver, CO.

38. Weiss, E., **Simmons, C. A.**, Smith-Maddox & Fletcher, K. L., (2019, October). Women Faculty in the Non-Tenure Track: Mentoring, Career Progression, and Retention. Panel

presented at the Council on Social Work Education, 65<sup>th</sup> Annual Program Meeting. Denver, CO.

37. **Simmons, C. A.**, Schwartz, S., & Weiss, E., (2018, November). Tenure and Non-Tenure Stream Social Work Faculty: Similar but not Equal. Oral paper presented at the Council on Social Work Education, Annual Program Meeting. Orlando, FL.

36. Weiss, E., **Simmons, C. A.**, Schwartz, S., & McLane Davidson, D. (2018, November). The Bifurcated Social Work Professorate: Exploring the Landscape from a Feminist Perspective. Panel presented at the Council on Social Work Education, Annual Program Meeting. Orlando, FL.

35. **Simmons, C. A.** (convener and panelist), Moon, D., Menifield, C. E., & Wrobel, S. L., (2018, October). Meeting Stakeholder Needs Through Interdisciplinary and Interdepartmental Degree Options: Opportunities, Roadblocks, and Logistics. Panel presented at the annual conference for the Network of Schools of Public Policy, Affairs, and Administration. Atlanta, GA. (convener role also included under 13.F.1. Service: Session chair at professional meetings)

34. **Simmons, C. A.**, Clay, J., & \*Plesnarski, B. (2018, March). Sexual Assault Information on College and University Websites: Don't Assume 100% Compliance--Size and Setting Matter. Paper presented at the American Society for Public Administration's 79th Annual Conference.

33. **Simmons, C. A.**, Schwartz, S., Weiss, E., & McLane Davidson, D. (2017, January). Balancing Family with Academic Responsibilities: Empowerment, Community, Stress, and Life Satisfaction. Electronic poster presented at the 21th annual conference of the Society for Social Work and Research, New Orleans, LA.

32. **Simmons, C. A.**, Weiss, E., Schwartz, S., & McLane Davidson, D. (2016, November). Balancing Family with Academic Responsibilities: Successful Linear and Nonlinear Academic Pathways. Panel presented at the Council on Social Work Education, Annual Program Meeting. Atlanta, GA.

31. Bringhurst, D., Zalenski, K. L., & **Simmons, C. A.** (2016, November). The Non-Military Social Worker's Guide to Treating Clients with Military Sexual Trauma. Workshop presented at the Council on Social Work Education, Annual Program Meeting. Atlanta, GA.

30. Weiss, E., Jackson, J., Scriven, R., & **Simmons, C. A.** (2016, November). Women in Combat: Implications for Social Work and Medical Professionals. Panel presented at the Council on Social Work Education, Annual Program Meeting. Atlanta, GA.

29. Clay, J. & **Simmons, C.A.** (2016, October). Sexual Assault Information on University Websites: Context Matters. Paper presented at The Southeastern Conference for Public Administration (SECoPA). Raleigh, NC.

28. **Simmons, C. A.** (2015, October). Strengths-Based Evaluative Research: A Model to Balance What's Right with What's Wrong. Interactive Workshop presented at the Council on Social Work Education, Annual Program Meeting. Denver, CO.
27. Soifer, S., **Simmons, C. A.**, Buttell, F. P., & Lauve-Moon, K. (2015, October). Positive and negative aspects of social work participation in interdisciplinary doctoral programs. Discussion Group presented at the Council on Social Work Education, Annual Program Meeting. Denver, CO.
26. \*Norfleet, T. A., \*Broadstreet, M. E., & **Simmons, C. A.** (2015, October). Safety-planning with IPV survivors who don't trust police or other helping professionals. Discussion Group presented at the Council on Social Work Education, Annual Program Meeting. Denver, CO.
25. **Simmons, C. A.** (2015, January). The relationship between mother-child concordance about high-risk violence/abuse and childhood behavioral concerns. Paper presented at the 19th annual conference of the Society for Social Work and Research, New Orleans, LA.
24. **Simmons, C. A.**, Shapiro, V., Accomazzo, S., & Manthey, T. J. (2014, October). Strength-based social work: A meta-theory to guide social work research and practice. Paper presented at the Council on Social Work Education, Annual Program Meeting. Tampa, FL.
23. Bringhurst, D., Decoster, V., **Simmons, C.A.**, Weiss, E. (2014, October). From boots to books: Promoting the success of student who are veterans. Think Tank presented at the Council on Social Work Education, Annual Program Meeting. Tampa, FL.
22. Reich, C. M., \*Blackwell, N., **Simmons, C. A.**, & Beck, J. G. (2014, October). Social problem-solving strategies and posttraumatic stress disorder in the aftermath of intimate partner violence. Paper presented at the 48th Annual Convention of the Association for Behavioral and Cognitive Therapies.
21. **Simmons, C. A.**, \*Delaney, M., \*Lindsey, L., Whalley, A., Murry-Drobot, O., & Beck, J. G. (2014, January). Should programs designed to help IPV survivors screen for mental health related problems: Voices from the field. Poster presented at the 18th annual conference of the Society for Social Work and Research, San Antonio, TX.
20. **Simmons, C. A.** (2013, November). Incorporating Client Strengths into Program Evaluation: A Model, Guide, and Tools. Skills Workshop presented at the CSWE annual program meeting, Dallas, TX.
19. \*Lindsey, L., **Simmons, C. A.**, \*Delaney, M., Whalley, A. & Beck, J. G. (2013, November). Realities of assessing mental health problems with IPV survivors: A qualitative study. Poster presented at the CSWE annual program meeting, Dallas, TX.
18. **Simmons, C. A.** (2011, October). Incorporating "strengths" into the assessment of men who batter. Paper presented at CSWE annual program meeting, Atlanta, GA.

17. **Simmons, C. A., \*Duckworth, M., & \*Tyler, E.** (2010, October). The effects of media and criminal justice interactions on covictims of homicide. Paper presented at CSWE annual program meeting, Portland, OR.
16. Craun, S. W. & **Simmons, C. A.** (2010, January). Determining the percentage of offenders on the sex offender registry during their latest perpetration of sexual abuse. Poster presented at the annual conference of the Society for Social Work and Research, San Francisco, CA.
15. **Simmons, C. A., \*Duckworth, M., & \*Tyler, E.** (2009, November). Coping strategies used by covictims of homicide. Paper presented at CSWE annual program meeting, San Antonio, TX.
14. Foels, L., & **Simmons, C. A.,** (2009, November). How am I going to teach group practice online? Roundtable presented at CSWE annual program meeting, San Antonio, TX.
13. **Simmons, C. A.** (2009, January). Facilitating women's access to survivor services. Poster presented at the annual conference of the Society for Social Work and Research, New Orleans, LA.
12. **Simmons, C. A.,** Lehmann, P., & Dia, D. (2009, January). Parenting and women arrested for intimate partner violence offenses. Poster presented at the annual conference of the Society for Social Work and Research, New Orleans, LA.
11. **Simmons, C. A.** (2008, October). Building leadership skills using low rope course activities in the classroom. Skills workshop presented at CSWE annual program meeting, Philadelphia, PA.
10. **Simmons, C.A.,** Lehmann, P., & Spence, E. (2008, January). Women arrested for IPV offences: Abuse experiences yet low trauma pathology. Paper presented at the annual conference of the Society for Social Work and Research, Washington, DC.
9. **Simmons, C. A., & Rycraft, J. R.** (2008, January). Ethical challenges of military social workers deployed to the war. Poster presented at the annual conference of the Society for Social Work and Research, Washington, DC.
8. **Simmons, C. A.** (2008, January). The effect of gender specific social roles on recovery from violent crime experiences. Poster presented at the annual conference of the Society for Social Work and Research, Washington, DC.
7. **Simmons, C. A.,** Lehmann, P., & Cobb, N. (2007, January). Using domestic violence offender assessment instruments with women arrested for domestic violence related charges: Reliability, validity and controversy. Paper presented at the annual conference of the Society for Social Work and Research, San Francisco, CA.

6. **Simmons, C. A.** (2006, February). Social workers at war: The qualitative experiences of deployed military social workers. Paper presented at the CSWE annual program meeting, Chicago, IL.
5. Lehmann, P., Jayasundara, D.S., & **Simmons, C. A.** (2005, September). A treatment follow-up of women arrested for intimate partner violence. Paper presented at the 10<sup>th</sup> International Conference on Family Violence, San Diego, CA.
4. **Simmons, C. A.**, & Lehmann P. (2005, January). Validation of the checklist of controlling behaviors (CCB): A new domestic violence assessment instrument for social work. Paper presented at the annual conference of the Society for Social Work & Research, Miami, FL.
3. **Simmons, C. A.** (2004, October). Understanding women who use violence in their intimate relationship. Paper presented at the conference of the National Association of Social Workers Texas, Austin, TX.
2. **Simmons, C. A.** (2004, October). The power of social work in response to traumatic events. Paper presented at the conference of the National Association of Social Workers Texas, Austin, TX.
1. **Simmons, C. A.** (2004, September). Personality profiles and attitudes toward violence of women arrested for domestic violence: How they differ from and are similar to men arrested for domestic violence. Paper presented at the International Conference on Family Violence, San Diego, CA.

***Invited Presentations*** (N = 24)

24. **Simmons, C. A.** (2025, October). *Pre-Conference Leadership Development Institute: Welcome and Introductions*. Invited paper presented at the Council on Social Work Education (CSWE), 71<sup>st</sup> Annual Conference, Preconference Leadership Development Institute. Denver, CO
23. Petrovich, J., Mitschke, D., Borasky, S., Sellers, S., Weiss, E. L., Kennedy, T., **Simmons, C. A.**, (presenters), & Elias-Lambert, N. (contributor). (2025, October). Leading Well and Leaving Well, The Art of Leadership Transitions. Invited paper presented at the Council on Social Work Education (CSWE), 71<sup>st</sup> Annual Conference. Denver, CO
22. **Simmons, C. A.** & Thomas, S. (2024, October). *Pre-Conference Leadership Development Institute: Welcome and Introductions*. Invited paper presented at the Council on Social Work Education (CSWE), 70<sup>th</sup> Annual Program Meeting, Preconference Leadership Development Institute. Kansas City, MO
21. **Simmons, C. A.**, Kropf, N. P., Albritton, T., Jones, J. , Luna, N., Messinger, L., & Meyer-Adams, N. (2024, October). *Front Lines Leadership: A Panel Discussion*. Invited paper presented at the Council on Social Work Education (CSWE), 70<sup>th</sup> Annual Program Meeting, Preconference Leadership Development Institute. Kansas City, MO.

20. Kennedy, T., Kolomer, S. R., Kropf, N. P., Mitschke, D. B., Morrow, D. F., Sellers, S. L., & Zippay, A. Contributors Ryan, S., & **Simmons, C. A.** (2024, October). *Mentorship across the Leadership Journey*. Invited paper presented at the Council on Social Work Education (CSWE), 70<sup>th</sup> Annual Program Meeting. Kansas City, MO.

19. **Simmons, C. A.** (2023, October). *Evaluation and Closing: Leadership Development Institute Session* presented at the Council on Social Work Education (CSWE), 69<sup>th</sup> Annual Program Meeting. Atlanta, GA.

18. **Simmons, C. A.** (2021, December). *Every Brilliant Thing Community Conversation*. Invited facilitator for the UCCS Theaterworks *Every Brilliant Thing* after show discussion. Colorado Springs, CO.

17. Wahler, B., **Simmons, C. A.**, Lee-Johnson, C., Weiss, E. L., Angell, B., Smith Hatcher, S., & Kolomer, A. (2021, November). *Leading During Challenging Times: Leadership Development Institute*. Invited pre-conference institute for the Council on Social Work Education, Leadership Development Institute, 67<sup>th</sup> Annual Program Meeting. Orlando, FL.

16. **Simmons, C. A.** & Wahler, B. (2021, November). *Grow Leadership Skills*. Invited workshop presented at the Council on Social Work Education, Leadership Development Institute, 67<sup>th</sup> Annual Program Meeting. Orlando, FL.

15. Chaffin, K. M., **Simmons, C. A.**, Choi, Y. J., Nau, E., & Eilas-Lamabert, N. (2021, November). *Feminist academic co-mentoring: An equity focused model that promotes relationships and support*. Invited oral paper presented at the Council on Social Work Education, 67<sup>th</sup> Annual Program Meeting. Orlando, FL. (Accepted Abstracted in 2020 postponed to 2021 due to COVID)

14. **Simmons, C.**, & Feliciano, L., (2021, April). Career decision making for women tenure track faculty: Making choices that matter. Invited workshop for the Faculty Assembly Women's Committee, UCCS, Colorado Springs, CO.

13. **Simmons, C.A.** (2019, October). Women's Use of Violence in Intimate Relationships: A Nuanced Phenomenon. Workshop presented at the 17<sup>th</sup> Annual Pikes Peak Domestic Violence Summit. Colorado Springs, CO.

12. Chiarelli-Helminiak, T., Kominkiewicz, F., Lane, T. Y., Quinn, C. R., & **Simmons, C. A.** (2018, November). Encouraging and expanding women's leadership in social work education and beyond. Invited panel held at the Council for Social Work Education Leadership Institute. Orlando, FL. (Note: in congruence with some feminist theories, the authors are listed alphabetically)

11. **Simmons, C. A.**, Culbreth-Graft, P., Gonzalez, E., & Nicholoso, N. (Panelists), Laura Savage (Moderator). (2018, February). Women Veterans in Local Government. Panel for Veterans Local Government Management Fellowship Program. Fort Carson, CO.

10. Chiarelli-Helminiak, T., Blake, M., Hamilton-Mason, J., Hodge, D., Kominkiewicz, F., Lane, S. R., Silva-Martinez, E., & **Simmons, C. A.** (2016, Online). Multiple faces of feminism. Online teaching module prepared for the *CSWE Learning Academy, Teaching Social Justice Series*, Washington, DC. Retrieved from <https://learningacademy.cswe.org/>. (Note: in congruence with some feminist theories, the committee chair is listed first with remaining authors alphabetical)

9. **Simmons, C. A.** (2016, February). Trauma 101. Two-part workshop presented at the University of Memphis and Urban Child Institute, Sponsored by The Defending Childhood Initiative/Network for Overcoming Violence and Abuse (DCI/NOVA), Memphis, TN.

8. **Simmons, C. A.** (2014, April). Ethics, the Basics. Workshop presented at the University of Memphis, 2nd annual Social Work Symposium, Memphis, TN.

7. **Simmons, C. A.** (2013, September). Trauma & Stressor Related Disorders. Workshop presented at the University of Memphis, Department of Social Work, DSM 5: What You Need to Know Symposium, Memphis, TN.

6. **Simmons, C. A.** (2012, October). Ethics 101. Workshop presented at the University of Memphis, Department of Social Work Inaugural Symposium, Memphis, TN.

5. **Simmons, C. A.** (2010, September). Growing up ADHD. Workshop presented at the Tennessee Foster and Adoptive Care Association annual conference, Nashville, TN.

4. **Simmons, C. A.** (2009, March). Strengths-based batterer's intervention: Six approaches that share a positive paradigm. Workshop presented at the Tennessee Council on Social Welfare (TCSW) 96<sup>th</sup> annual conference, Nashville, TN.

3. **Simmons, C. A.**, Farrar, M., Frazer, K., & Garner, A., (2009, March). Facilitating women's access to IPV services. Workshop presented at the TCAW 96<sup>th</sup> annual conference, Nashville, TN.

2. **Simmons, C. A.** (2008, March). Leadership strategies in social welfare. Workshop presented at the TCSW 95<sup>th</sup> annual conference, Nashville, TN.

1. **Simmons, C.A.** (2007, November). Strengths-based batterer intervention: Positive approaches to ending family violence. Paper presented at the Middle East Regional Training Conference of TCSW, Knoxville, TN.

## **Funded Projects**

**Funded** (N=11; \$925,193.40 UCCS Total; \$1,231,402.40 Lifetime Total)

11. *UCHealth UCCS MSW Field Placement Program Fund*. Funded equally by UCHealth Memorial and the City of Colorado Springs, 2021-2027, \$329,434. Simmons' role is Principal Investigator.

10. *UCCS Peak Vista MSW Field Placement Program Fund*. Funded by Peak Vista, 2023-2024, \$10,000. Simmons' role is Principal Investigator.

9. *Behavioral Health Incentive Tuition Grant Round 2*. Funded by the Colorado Department of Higher Education, Colorado Behavioral Health Incentive (BHI), 2023-2024, \$287,464.32. Simmons' role is Principal Investigator.

8. *Behavioral Health Incentive Tuition Grant Round 1*. Funded by the Colorado Department of Higher Education, Colorado Behavioral Health Incentive (BHI), 2022-2024, \$248,295.08. Simmons' role is Principal Investigator.

7. *Ethical Training for Social Workers*. Funded by the UCCS Daniels Fund Ethics Initiative, 2020-2025, \$50,000. Simmons' role is Principal Investigator.

6. *Interpersonal Violence (IPV) Information Posted on College and University Websites*, Funded by the Center for Research on Women, 2015-2016, \$30,000, Simmons' role is Principal Investigator (co Pi = Joy Clay)

5. *Longitudinal patient education impact program (LPEIP)*, Funded by A Step Ahead Foundation, 2015-2017, \$265,559, Simmons' role is Faculty Researcher (PI = Joy Clay)

4. *Place-based strategies for strengthening capacity in the Mid-South: Lessons learned, A University of Memphis research forum*, funded by the Urban Child Institute, 2014, \$2,500, Simmons' role is Principal Investigator (co PIs = Joy Clay & Stan Hyland)

3. *The effect that media and criminal justice interactions have on covictims of homicide*, University of Memphis, College of Arts and Sciences, Travel Enrichment Award, 2010, \$350, Simmons' role is Principal Investigator

2. *Community response to sexual assault*, University of Tennessee Graduate School, Professional Development Award, 2009-2010, \$3,900, Simmons' role is Co-Principal Investigator (Co-PI = Sarah Craun)

1. *Experiences of covictims of homicide*, University of Tennessee Graduate School, Professional Development Award, 2008-2009, \$3,900, Simmons' role is Principal Investigator

***Not Funded*** (N = 5)

5. Beck, J.G., **Simmons, C.A.**, Whalley, A., & Murry-Drobot, O. (2012: Not Funded: \$1,621,643.00). *Testing a Task Shifting Model of Mental Health Assistance*. Grant submitted to the Patient Centered Outcome Research Institute (In person Average Score = 65)

4. **Simmons, C. A.**, & Wroble, S. (2012: Not Funded, \$93,580.00). Domestic Violence Homicide Prevention Demonstration Initiative: Phase I – Assessment. Grant submitted with Shelby County to the Department of Justice, Office of Violence Against Women (This grant RFP was rescinded because of the federal sequester)

3. Beck, J.G., **Simmons, C.A.**, Whalley, A. (2011 Not Funded \$680,199). Mental Health Screening for Domestic Violence Victims in the Advocacy Environment, Patient Centered Outcomes Research Institute. (Funding Opportunity No. PI-12-001, Impact Priority Score = 50; Percentile: 41%)

2. Pitts, W. & **Simmons, C.A.** (2011: Not Funded: \$87,665) *Strategic Approaches to Sexual Assault Kit Evidence*, National Institute of Justice. (Funding Opportunity No. 2010-NIJ-1121-0329, Although not funded, it was selected as one of the final 6 applications)

1. Craun, S. & **Simmons, C.A.** *Sexual Assault Survivors Navigating the System: From the Rape Exam to the Sex Offender Registry*, National Institute of Justice. (Funding Opportunity No. 2008-NIJ-1739, Not Funded, \$243,790.00)

## **Courses taught**

### ***University of Colorado Colorado Springs, School of Public Affairs***

- Trauma and Violence (graduate), 5 sections
- Organization and Community Social Work (graduate), 10 sections
- Skills for Social Work Practice (graduate), 4 sections
- Ethics and Leadership co-listed with Criminal Justice Ethics (graduate), 5 sections
- Organizational Management and Behavior (graduate), (Quality Matters Certificate Awarded September 11, 2018), 5 sections
- Internship (graduate), 5 sections

### ***University of Memphis, Department of Social Work***

- Scientific Methods (graduate, lead faculty co-developed course), 5 sections
- Skills for Social Work Practice (graduate, lead faculty/developed course), 11 sections
- Treatment of Trauma (graduate, lead faculty/developed course), 4 sections
- Violence and the Family (graduate, lead faculty/developed course), 5 sections
- Practice II (undergraduate), 1 section
- Introduction to Research (undergraduate), 1 section

### ***Simmons College, School of Social Work***

- Introduction to Social Work with Groups (graduate, online), 2 sections
- Advanced Clinical Practice, 1 section in 2017

### ***University of Tennessee, College of Social Work***

- Clinical Evaluation (graduate), 3 sections
- Evaluative Research(graduate), 1 section
- EBIP with Groups (graduate), 4 sections
- Introduction to Social Work Practice (graduate), 1 section
- Leadership Skills and Knowledge for Advanced Social Work Practice (graduate), 2 sections
- Short Term Interventions (graduate), 1 section
- Social Work Practice with At Risk Populations, (graduate), 1 section
- Treatment of Trauma (graduate), 1 section

### ***University of Texas at Arlington, School of Social Work***

- Advanced Micro Practice, (graduate), 1 section
- Community & Administrative Practice, (graduate), 1 section
- Social Work Research (graduate), 1 section
- Social Work Practice (undergraduate), 1 section

## **Recognition**

### ***Awards and Certifications***

- Council on Social Work Education (CSWE) Scholarship for the Harvard Institutes of Higher Education summer residential session, 2020 (Due to COVID, the training was postponed to Summer 2021 and offered virtually)
- Quality Matters Certificate of course recognition for successfully meeting the Quality Matters Rubric standards in a course review of PAD 5002 Organizational Management and Behavior, September 11, 2018
- University of Memphis, College of Arts and Sciences, Professional Development Assignment (competitive award), 2015
- University of Memphis, College of Arts and Sciences, Early Career Research Award, 2013
- University of Texas at Arlington, University Scholar, 2006
- University of Texas at Arlington, Dean of Social Work's Excellence in Research Award, 2005
- University of Texas at Arlington, Dean of Social Work's Excellence in Research Award, 2004
- Inducted into the Who's Who of American Colleges and Universities, 2004
- Inducted into UTA, Phi-Alfa Social Work Honor Society, 2003
- University of Texas at Arlington, Hermanns' Doctoral Fellowship, 2002
- University of Texas at Arlington, Dean's Scholarship, 2002
- United States Air Force (USAF) Social Worker of the Year, 1999
- USAF Pacific Command Social Worker of the Year, 1999
- Company Grade Officer of the Year, Wilford Hall Medical Group, 1998

### ***Select Professional Development Opportunities 2017-2025***

- Lyda Hill Institute for Human Resilience, GRIT Coach Program, LEAD, SERVE, 4ED, and 4HEALTH, March, 2024
- Harvard Institutes for Higher Education, *Aligning Strategic Priorities With Financial Resources In Higher Education*, July - August 2021
- Harvard Institutes for Higher Education, *Organizational Change In Uncertain Times: A Leadership Program For Higher Education*, June 2021
- Harvard Institutes for Higher Education, *Ensuring Equitable Student Success in Higher Education*, April – May 2021
- Network of Schools of Public Policy, Affairs, and Administration (NASPAA) Accreditation Institute, Washington, DC, October 2018
- Ethics First - Voicing Ethical Values, UCCS Daniels Fund Ethics Initiative, Colorado Springs, September 2018
- Teaching Online Certificate Program, Badge One, Online Course Design and Development, UCCS Faculty Resource Center, Colorado Springs, June 2018 to August 2018
- Graduate Director's Training, UCCS Graduate School, Colorado Springs, August 2018
- Creating and Controlling the Narrative around Assessing Your Teaching, UCCS Faculty Assembly Women's Committee, Colorado Springs, February 2018
- NASPAA Accreditation Institute, Washington, DC, October, 2017
- Leading in an Academic Context, UCCS, Colorado Springs, August 2017

### **Professional Organizations**

American Board of Social Work Examiner, item writer, 2015 until 2025, Clinical Examination Committee 2025 until present

Council on Social Work Education, 2003 until present

Society for Social Work Research, 2003 until present

### **Service: Department/Program UCCS**

- Member, 2025 to present, Founding Chair 2023 to 2025, Dept of Social Work Policy Committee, 2024 to Present
- Member, Master of Social Work Committee, 2024 to Present
- Founding Chair, UCCS Dept. of Social Work, 2019 to 2024
- Chair, Dept. of Social Work Primary Unit Committee, 2021-2023
- Chair, SW Leadership Team, August 2019 to 2024
- Founding MSW Program Director, 2019 to 2023
- Chair and lead/Sole Author, MSW Accreditation Processes, 2019-2023
- Chair, BSW/MSW Development Team, August 2019 to August 2020
- MPA Program Director, August 2017 to August 2019
- MPA Alumni and Student Advisory Board Facilitator, 2017 to 2019
- Chair, UCCS, SPA MPA/SOC Dual Degree Workgroup, 2017 to 2019
- Chair, UCCS, SPA Bachelor of Arts in Political Science to Master of Public

- Administration (MPA) Accelerated Master Program (AMP) Workgroup, 2017 to 2019
- Chair, UCCS, Research Center Workgroup, 2017 to 2020

**Service: College/School UCCS, College of Public Service (CPS)**

- College of Public Service, Deans Review Committee, Member, 2025
- Department of Social Work Primary Unit Committee for Retention Promotion and Tenure, Chair 2021 to 2024.
- Member, CPS/School of Public Affairs (SPA), Chairs and Program Directors Committee, 2017-2024
- SPA Deans Review Committee, Chair 2019 and Member 2020-2021
- Member, UCCS, SPA Joint Curriculum Advisory Committee (JCAC), 2017 to present (Chair August 2018-August 2019)
- Organizer, UCCS, CPS/SPA RPT Roundtable, Spring 2018 to 2024
- Chair, UCCS, SPA Social Work Proposal Workgroup, 2017 to August 2019
- Chair, UCCS, SPA Culminating Experience Workgroup, 2017 to 2018
- Member, UCCS, SPA Certificate Workgroup, 2017 to 2018
- Of note, the College of Public Service was the School of Public Affairs [SPA] prior to August 2022

**Service: University committees and activities, including faculty governance**

- CPS Representative, UCCS Faculty Representative Assembly, August 2024 to Present
- Member, Faculty Assembly Women's Committee, August 2017 to Present
- Member, UCCS Academic Affairs Policy on Procedures and Guidelines committee, 2023-2024
- Member, UCCS Graduate Executive Committee, MSW representative 2019 to 2023, MPA representative 2017 to 2019
- Member, UCCS Vice Provost for Faculty Affair search committee, fall 2022

**Service to Prior Institutions**

***University of Memphis, Department of Social Work***

- Committee Member, MSW Program Committee, 2012-2016
- Committee Member, Dept. of SW Tenure and Promotion Committee, 2012-2016
- Committee Member, MSW Admissions Committee, 2011-2016
- Chair, Faculty Governance Document Workgroup, 2012-2014
- Committee Member, MSW Curriculum Committee, 2010-2012
- Committee Member, MSW Accreditation Committee, 2010-2012
- Co-Chair, SW Chairperson Search Committee, 2011-2012
- Chair, Faculty Search Committee, Division of Social Work, 2010-2012
- Mentor to 3 adjunct professors and 1 instructor teaching courses 4 different graduate courses for the first time

- Mentor to a tenure earning faculty member through the retention, promotion, and tenure process at the U of M

***University of Memphis, College of Arts and Sciences***

- co-Chair, College of Arts and Sciences Retention, Promotion, and Tenure Committee (RPT), 2014-2016
- Social Work Representative, College of Arts and Sciences RPT Committee, 2012-2016
- Social Work Representative, College of Arts and Sciences, Graduate Council, 2013-2014
- Member, College of Arts and Sciences, Distinguished Research Awards Committee, 2014-2015
- Member, College of Arts and Sciences, Early Career Research Award Selection Committee, 2013-2014

***University of Memphis, School of Urban Affairs and Public Policy***

- co-Chair Ph.D. in Urban Studies Development Committee (an interdisciplinary consortium of 7 social science departments), 2013-2016
- co-Chair, Violence Against Women and Children, Research Interest Group, Center for Research on Women, 2014-2017
- Faculty Affiliate, Center for Research on Women, 2010-2015
- Committee Member, Public and Non-Profit Administration, Tenure and Promotion Committee, 2012-2014

***University of Memphis, Institution Level Service***

- Faculty Senator, University of Memphis Faculty Senate, 2016-2016
- Member, Critical Conversations about Sexual Assault Committee (responsible for University of Memphis being selected as a showcase screening campus for the movie “The Hunting Ground,” including two showings with director lead panels on 10/6/15), 2014-2015
- Chair, University of Memphis Fall Research Forum, 2014-2015

***University of Tennessee, College of Social Work***

- Committee Member, UT, CSW Faculty Governance Committee, 2008-2010
- Faculty Advisor, UT, CSW Phi Alpha, Memphis Branch, 2007-2010
- Committee Member, UT, CSW Search Committee, 2007-2008

***University of Tennessee, Institution Level Service***

- Committee Member, University of Tennessee, Health Science Center Legislative Resource Committee, 2007-2009
- Faculty Senator, University of Tennessee, Health Science Center Faculty Senate, 2006-2009

### **Service: Committees of professional societies or associations**

- Council on Social Work Education (CSWE), Council on the Leadership Development. Councilor, 2020-2023, co-Chair 2023-2024, Chair, 2024-2026.
- CSWE, Commission on Membership and Professional Development. Commissioner, 2023-2026.
- Association of Social Work Boards (ASWB), Licensure Exam Item Writer, 2015-2024, Licensure Exam Committee Member 2024-Present
- Editorial Board, Partner Abuse, 2015 until 2024
- National Association of Deans and Directors of Schools and Colleges of Social Work (NADD), Regional Representative, 2023-2024
- CSWE, Council on the Role and Status of Women in Social Work Education. Councilor, 2014 until 2019 and Chair 2019-2020.
- CSWE, Commission for Diversity and Social and Economic Justice. Women's Council Commissioner 2019-2020.
- co-Chair, CSWE, Violence Against Women & Children Track (VAWC), 2014-2016
- Ad Hoc Reviews 2006-Present, Violence and Victims, Violence Against Women, Journal of Men's Health, the Journal of Social Work, Trauma Violence, and Abuse, Journal of Family, and Journal of Interpersonal Violence (multiple reviews for most of these journals)

### **Service: Session chair at professional meetings (N = 3)**

3. **Simmons, C. A.** (2018, October). Meeting Stakeholder Needs Through Interdisciplinary and Interdepartmental Degree Options: Opportunities, Roadblocks, and Logistics. Convener for panel presented at the annual conference for the Network of Schools of Public Policy, Affairs, and Administration. (also included under 8.A.3. Presentations at Meetings & Seminars)

2. **Simmons, C. A.** (2018, March). Policy Outcomes in Social Equity. Moderator for panel presented at the American Society for Public Administration's 79th Annual Conference. (also included under 8.A.4. Presentations at Meetings & Seminars)

1. **Simmons, C. A.** (2015, January). Children's Exposure to Intimate Partner Violence: Individual and System Level Impact. Moderator for Oral Paper Session 22 the 19th annual conference of the Society for Social Work and Research, New Orleans, LA.

### **Service: Student Focused**

#### ***Student Committees (Capstone, Thesis, Doctoral Program, and Dissertation)***

- *Family Involvement In Schools: A Local Perspective.* Monica Furey, Dissertation, University of Colorado Colorado Springs, Department of Leadership, Research, and Foundations, 2022-2023

- *Men's Voices: Masculinities, Companion Animals, and Intimate Relationships*. Rochelle Stevenson, Dissertation, University of Windsor, Department of Sociology, Anthropology, and Criminology, (External Examiner), Spring-Summer 2018.
- *Army SHARP Training: Changing the Way We Think by Changing the Way We Learn*. Donald V. Apelo, Capstone, UCCS, Master of Public Administration. (2<sup>nd</sup> reader), PAD 5361, Spring 2018.
- *Developing Evidence-Based Caseworker Training: A Study of Colorado Adult Protective Services Investigations*. Stefanie Woodard, Capstone, UCCS, Master of Public Administration. (2<sup>nd</sup> reader), PAD 5361, Fall 2017.
- *Mental health trainees' perceptions of intimate partner violence within diverse same-sex couples*. Jessica Sobieski, Doctoral Program Dissertation, University of Memphis, Department of Counseling Psychology. (Dissertation Committee Member), 2014-2016
- *The Association Between Negative Self-Based Emotions, Social Support And Coping On Posttraumatic Stress Disorder: The Aftermath Of Intimate Partner Violence*. Judiann McNiff, Doctoral Program Dissertation, University of Memphis, Department of Psychology. (Dissertation Committee Member), 2013-2014
- *Shame and Internalized Homophobia as Moderators of the Association between Intimate Partner Violence and Posttraumatic Stress Disorder among Lesbians*. Michayela Rosario, University of Memphis, Department of Psychology, Undergraduate Honor's Program. (Undergraduate Honors Committee Member), 2013-2014
- *The Residuals of Child Abuse for Intimate Partner Violence Survivors: A Literature Review*. Judiann McNiff, Doctoral Program, Major Area Paper (MAP), University of Memphis, Department of Psychology. (MAP Committee Member), 2012-2013
- *Avoidant Coping Behavior as a Mediator of the Effects of Various Forms of Intimate Partner Abuse and Posttraumatic Stress Disorder in Women who are Survivors of Intimate Partner*. Náthali Blackwell, Master's Thesis, University of Memphis, Department of Social Work. (Thesis Chair) NOTE: Ms. Blackwell received the University of Memphis Morton Thesis award 2013, 2012-2013
- *Evaluating a Cognitive Behavioral Group for Social Anxiety in a Real World Setting*. Samantha Brin, Master's Thesis, University of Memphis, Department of Social Work. (Thesis Chair), 2012-2013

#### ***Student Advising, Internship Advisor, and Social Work Field Liaison/Instructor***

- Faculty Advisor for 24 MSW graduate students 2024-2025
- Faculty Advising responsibilities waived 2023-2024
- Faculty Advisor for 7 MSW graduate students 2022-2023
- Faculty Advisor for 11 MSW graduate students 2021-2022
- Faculty Advisor for 9 (fall) and 21 (spring) MSW graduate students 2021-2022
- Faculty Advisor for all 32 new MSW graduate students Spring/Summer 2020
- Faculty Advisor for 21 MPA graduate students, 2019-2020
- Faculty Advisor for 28 MPA graduate students, 2018-2019
- Faculty Advisor for 25 MPA graduate students, 2017-2018

- Internship Advisor (PAD 6910) for 2 MPA students, Spring 2019
- Internship Advisor (PAD 6910) for 2 MPA students, Fall 2018
- Internship Advisor (PAD 6910) for 1 MPA student, Summer 2018
- Internship Advisor (PAD 6910) for 2 MPA students, Spring 2018
- Internship Advisor (PAD 6910) for 5 MPA students, Fall 2017
- Faculty Advisor for 17 graduate students, 2015-2016
- Faculty Advisor for 17 graduate students, 2014-2015
- Field Liaison for 3 graduate students, 2014-2015
- Faculty Advisor for 13 graduate students, 2013-2014
- Field Liaison for 12 graduate students, 2013-2014
- Faculty Advisor for 15 graduate students, 2012-2013
- Field Liaison for 11 graduate and 1 undergraduate students, 2012-2013
- Field Instructor of record for 2 graduate students, 2012-2013
- Faculty Advisor for 8 graduate students, 2011-2012
- Field Liaison for 2 graduate and 5 undergraduate students, 2011-2012
- Field Liaison for 5 undergraduate students, 2010-2011