

Stephanie Gangemi, PhD, LCSW

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EDUCATION

Smith College School for Social Work

Northampton, MA

Doctor of Philosophy in Social Work; May 2021

Dissertation Topic: Effects of the Correctional Environment on Correctional Treatment Staff

Dissertation Committee: Dr. Kathryn Basham, Dr. Joyce Everett, Dr. Beth Kita

Columbia University School of Social Work

New York, NY

Master of Science in Social Work; May 2008

Concentration: Advanced Clinical Practice, Criminal Justice/Forensic Social Work

Wagner College

Staten Island, NY

Bachelor of Arts in Sociology, May 2006

Concentration: Criminal Justice/ Social Work; Minor: Gender & Sexuality

LICENSING, MEMBERSHIP, COMMITTEES

Licensed Clinical Social Worker, State of Colorado

National Association of Social Workers

Council on Social Work Education

National Organization of Forensic Social Workers

Medical Reserve Corps of El Paso County

UCCS SPA Equity, Diversity & Inclusion Committee

El Paso County Jail-Based Behavioral Health Committee

UCCS Social Work Anti-Racism Committee (Co-Chair)

Psychoanalysis for Social Responsibility

Certified Correctional Healthcare Provider

APPOINTMENTS

2023 - National Commission on Correctional Healthcare (NCCHC) – Committee on Policy and Research

2022 - CSWE- Council on the Role and Status of Women in Social Work Education

GRANTS & AWARDS

2022, UCCS Daniels Fund Ethics Initiative Ethics Fellow, \$5000. Awarded grant to develop simulation-based training for MSW/BSW students. Served as fellow for one year.

2022, UCCS Undergraduate Research Academy Grant, \$3500. Awarded grant in conjunction with BSW student to explore relationship between Adverse Childhood Experiences and BSW student selection of major .

2021, Title IVE Child Welfare Stipend Grant, \$39,000. Principal Investigator for the Federal Title IVE Child Welfare Grant. Funds provided for direct tuition assistance for 5 BSW/MSW students and for reimbursement for child welfare training costs.

2021, UCCS Teaching Enhancement Grant, \$640. Awarded grant to hire professional actors for reality-based training for BSW students.

2021, UCCS Faculty Assembly Women's Committee, \$500. Awarded mini-grant for research project on gender, culture, and community in the Ute Pass region.

2018, Seidenberg Paper Prize: First Place, \$15,000. Awarded by the Chicago Institute for Psychoanalysis and the Denton Law Firm for paper offering psychoanalytic solutions to issues between guards and inmates.

2016, Champion of Suicide Prevention: Awarded by Correct Care Solutions for development and implementation of suicide prevention programming at the El Paso County Criminal Justice Center.

HIGHER EDUCATION EXPERIENCE

University of Colorado, Colorado Springs, Social Work Program

Colorado Springs, CO

Assistant Professor, MSW Program, August 2022 -Present.

- Instructor of core curriculum courses to include, Social Work with Individuals, Treatment of Trauma, and Forensic Social Work.

University of Colorado, Colorado Springs, Social Work Program Colorado Springs, CO
Clinical Assistant Professor, BSW Program Director, January 2020 -August 2022

- Development of the inaugural BSW program to launch in Fall 2020.
- Instructor of core curriculum courses to include, Intro to Social Work, The Helping Relationship, and Social Work Research.
- Creation of BSW program handbook, catalog entries, course schedules and required course syllabi.
- Recruitment and retention of BSW students. Exceeded proforma enrollment numbers.
- Recruitment and training of adjunct faculty members.
- Responsible for the completion of the CSWE Benchmark documents during the program's candidacy process to include mission and goals, implicit/explicit curriculum, assessment and program evaluation plans.

Smith College, Master of Social Work Program Northampton, MA
Adjunct Instructor, June 2019-Present

- Instructor of SWK696: Forensic Social Work & SWK792: Assessment, Diagnosis & Treatment of Personality Disorders.
- Created syllabus, selected appropriate readings/assignments, completed weekly lectures, and lesson plans.
- Developed courses in accordance with the college's Anti-Racism commitment.

Newman University, Master of Social Work Program Colorado Springs, CO
Adjunct Instructor June 2011-2020; Coordinator of Field Education July 2013-May 2015

- Instructor of: SWK7403: Assessment and Diagnosis; SWK 7503: Advanced Practice with Families; SWK 7502: Generalist Practice 2; SWK 7503: Family Centered Social Policy; SWK 6883: Forensic Social Work; Clinical Practice 2; SWK 8903: Comprehensive Seminar
- Developer and instructor of *SWK683: Forensic Social Work* on the history, philosophy and clinical considerations for social work interventions in the criminal justice system.
- Coordinator of all field activities at the Colorado Springs MSW Satellite campus 2013-2015.
- Facilitating Field Instructor Orientation event in Fall semesters and Field Placement Fair and Field Instructor Appreciation Luncheon in Spring semesters.
- Contributed sections for CSWE self-study & final compilation/edits.

Pikes Peak Community College, Social Work Program Colorado Springs, CO
Adjunct Instructor of Social Work, January 2011-May 2013; Returned Fall 2017
Co-Chair of Social Work Dept. January 2013-July 2013

- Instructor of all core program courses including *SWK100: Intro to Social Work; SWK205: US Social Welfare Policy; SWK 201: HBSE I; SWK 202: HBSE II, SWK222: Clinical Practice; SWK208: Case Management.*
- Mentorship and training of new adjunct faculty members. Assistance in new adjunct recruiting.

Wagner College, Sociology Department. Staten Island, NY
Adjunct Instructor of Sociology, August 2008-May 2009

- Instructor of *SO303- Race and Ethnic Relations*, Fall 2008; *SW105- Introduction to Social Welfare Practice*, Spring 2009, with a liberal arts/social justice focus.

CLINICAL EXPERIENCE

El Paso County Criminal Justice Center; CCS
Director of Mental Health

Colorado Springs, CO
April 2015-November 2017

- Supervision, planning, managing and coordinating of clinical services and supervision for a team of 10 clinicians providing mental health services in 1700 bed facility.
- Specialize in crisis intervention and suicide prevention strategies with inmates while carrying caseload of highest need/highest risk patients.
- Completion of mental health assessments, intake screenings, and follow-up appointments in mental health wards, general population and special management housing areas.
- Instructor and developer of Suicide Prevention curriculum for Sheriff's Office Sworn In-service.
- Member of Special Management Inmate Review Committee and DA's Office Mapping Committee.
- Founding member of interdisciplinary team, JRAD: Jail Re-Integration and Diversion committee.
- Statistical research and compilation of data for DA's Office jail diversion development process.
- Development, review and provision of Mental Health Standard Operating Procedures in accordance with NCCHC, ACA, ICE and PREA standards.
- On-call duties for urgent consultation with mental health and medical staff.
- Clinical supervision of El Paso County Detoxification Unit Mental Health program.

El Paso County Criminal Justice Center; Correctional Healthcare Companies *Colorado Springs, CO*
Mental Health Clinician *July 2009-Feb 2012; PRN Feb 2012-Sept 2014*

- Therapist for adult male, female and adolescent inmates with a range of psychotic disorders, mood disorders, trauma disorders, substance abuse, personality disorders and psychosocial stressors.
- Specialize in crisis intervention and suicide prevention strategies.
- Liaison with Colorado Mental Health Institute at Pueblo to provide mental health history, records and relevant safety information.
- Statistical research and compilation of data for Mental Health Court development process.

Stephanie A. Gangemi Psychotherapy *Colorado Springs, CO*
Owner & Founder; Private Therapy Practice *August 2011-April 2015; June 2018-Present*

- Individual therapist for adult clients with a range of mood, trauma and personality disorders.

Riker's Island Correctional Facility, Prison Health Services Inc. *Queens, NY*
Social Worker, September 2007-May 2009: Full Time
Social Work Intern; Prison Health Services, September 2007-June 2008: Half-Time

- Therapist in the Adolescent/High profile jail facility, RNDC & Mental Health Observation Unit of the EMTC building. Primary therapist for adolescent male patients in the suicide watch dormitory, adult state prisoners, and high profile/protective custody inmates.

OTHER WORK EXPERIENCE

Project Sanctuary *Granby, CO*
Adventure-based Clinician *2018*
The East Side Institute for Group and Short-Term Psychotherapy *New York, NY*
Graduate Summer Fellowship *May 2007-September 2008*
The Queens Child Guidance Center *Queens, NY*
Social Work Intern *September 2006-May 2007- Part Time*

PROFESSIONAL PRESENTATIONS

- Fall 2022, Council on Social Work Education. Annual Program Meeting.
- *Enhancing Clinical Supervision for Correctional Mental Health Professionals.*
- Fall 2022, Council on Social Work Education. Annual Program Meeting.
- *Enhancing Clinical Supervision for Correctional Mental Health Professionals.*
- Fall 2022, California Department of Corrections. Leadership Training Institute.
- *Trauma, Vicarious Trauma, and Moral Injury Among Correctional Mental Health Staff – Definitions, Considerations, and Recommendations.*

Fall 2022, National Commission on Correctional Healthcare. Full Conference.

- *Moral Injury in the Correctional Healthcare Workforce.*

Fall 2022, Daniel's Fund College Program. Ethics Forum.

- *Teaching Ethics Through Simulation-Based Ethics Training.*

Summer 2022, National Commission on Correctional Healthcare. Mental Health Conference.

- *Moral Injury Among Correctional Mental Health Professionals.*

Fall 2021, National Commission on Correctional Healthcare. Full Conference.

- *Enhancing Clinical Supervision for Correctional Mental Health Professionals.*

Summer 2021, National Commission on Correctional Healthcare. Mental Health Conference.

- *Brokenness, Darkness and Light: Recent Study Findings on the Effects of the Correctional Environment on Correctional Mental Health Staff.*

Winter 2021, UCCS Teaching and Learning Conference.

- *Compassion in the Classroom at UCCS.*

Fall 2019, Chicago Psychoanalytic Institute, Forensic Healthcare Conference.

- "Are They Mental Health or Behavioral?": Toward Object Relations Translation for Corrections Officers.

GUEST LECTURES & TRAININGS

Spring 2019, El Paso County Department of Public Health

- *Updates on Co-Responder Research Project*

Winter 2019, 2020, El Paso County Sheriff's Office – Chaplain Training Program

- *Vicarious Trauma and the Chaplain, Signs, Symptoms, Supports*

Winter 2018, El Paso County Sheriff's Office – Chaplain Training Program

- *Domestic Violence: Knowledge and skills for Chaplains*

2015-2017, El Paso County Sheriff's Office In-Service Training, Biweekly

- *Suicide Risk Assessment, Prevention, Self-Care for Deputies*

Spring 2016, National Alliance of Mental Illness (NAMI)

- *Panel on Law Enforcement and Mental Illness: Panel with staff members from CSPD, EPSO*

Fall 2011, Crescent Home, Group home for the Mentally Ill. Colorado Springs, CO

- *Risk Assessment, De-escalation Techniques and Self Care with the Chronically Mentally Ill.*

RESEARCH EXPERIENCE

Moral Injury Among Correctional Healthcare Staff

Ongoing

Co-PI with Dr. Shannon Johnson (lead)

- Mixed methods study on experiences of moral injury on correctional healthcare staff.

Moral Injury Among Law Enforcement Officers

Ongoing

Co-PI with Dr. Shannon Johnson

- Mixed methods study on experiences of moral injury on law enforcement (n=635).

The Women of Wellington Gulch: Gender Culture and Community in the Ute Pass Region

Ongoing

Independent Research Project

- Qualitative study on the role of women in the Ute Pass Region.

Correctional Treatment Staff

Fall 2020-Spring 2021

Dissertation Research

- Qualitative study on the effects of the correctional environment on correctional mental health treatment staff.

Compassion in the Classroom at UCCS

Ongoing

Collaborative Project with Anna Kosloski, Regina Winters, Caroline Chubb

- Mixed methods study on the role of compassion in the classroom at UCCS during the COVID-19 pandemic.

El Paso County Department of Public Health

Summer 2018-present

Independent Research Project

- Quantitative collaboration research with Public Health Epidemiologist to explore role and impact of El Paso County Co-Responder Grant Program.

El Paso County Sheriff's Office

Fall 2015-Summer 2018

Doctoral Research Internship – Independent Quantitative Research Project

- Developed database for tracking mental health issues for inmates identified as super utilizers.
- Collaborated with District Attorney’s Office, Fourth Judicial District, Community Mental Health Centers, Probation Department, local hospitals and local Crisis Response Units to develop pilot program for jail diversion informed by data.

PUBLICATIONS & TECHNICAL PAPERS

Báez, J. C., Johnson, S., **Gangemi, S.**, Marrus, M., Furey, M. & Simmons, C. (In Press) A holistic trauma-informed framework across social work courses: Curriculum and student support. In L. Tufford & A. Dylan (Eds.), *Trauma-informed care in social work education: implications for students, educators, pedagogy, and field*. Routledge.

Gangemi, S. (in press). Correctional System Approaches. In J. Creswell Báez (Section Ed.). Issues of Equity. In J. Salvo and J. Ulmer (Eds.), *Routledge Resources Online - Qualitative Research Methods*. Routledge. [insert online link when available] [Invited and Peer Reviewed]

Gangemi, S. (2021). “About the brokenness, and the darkness, and the light”: An exploratory student on the effects of the correctional environment on correctional mental health professionals. Smith College. Dissertation.

Gangemi, S., Simmons, C. (2021). Benchmark 2: UCCS Bachelor of Social Work Program Self-Study. Council on Social Work Education Accreditation Document.

Gangemi, S., Simmons, C. (2020). Benchmark I: UCCS Bachelor of Social Work Program Self-Study. Council on Social Work Education Accreditation Document.

Gangemi, S. (2019). “Are they mental health or behavioral?”: Toward object relations translation for corrections officers. *International Journal of Applied Psychoanalytic Studies*. 2019: 1-14