

**ABBY L. FERBER**

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Associate Director, The Matrix Center for the Advancement of  
Social Equity and Inclusion  
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**EDUCATION**

**Ph.D. Sociology, December 1994**

University of Oregon, Eugene, Oregon

**M.S. Sociology, June 1991**

University of Oregon, Eugene, Oregon

**B.A. English, December 1987**

The American University, Washington D.C.

**AREAS OF SPECIALIZATION**

Intersectionality; Privilege; Gender and sexuality; Race and ethnicity; White  
supremacist/alt right and right-wing social movements; Hate crimes and hate speech;  
Inclusive teaching.

**PUBLICATIONS**

*Books*

What Everyone Needs to Know About White Privilege. Forthcoming. Oxford University  
Press. 2021.

The Matrix of Race. Sage. 2018. (textbook co-authored with Rodney Coates and David  
Brunsma). Second edition in process.

Privilege: A Reader. Edited volume. Westview Press. First edition 2003; second edition  
2010; third edition 2013; Fourth edition 2017. Fifth edition currently in process. (With  
Michael Kimmel).

Sex, Gender and Sexuality: The New Basics, Oxford University Press, Third edition. (co-  
edited with Tre Wentling and Kimberly Holcomb).

Home-Grown Hate: Gender and the White Supremacist Movement. Edited volume. NY: Routledge, 2004.

The Matrix Reader: Examining the Dynamics of Oppression and Privilege, McGraw Hill, 2008. (co-edited with Andrea Herrera, Christina Jimenez, and Dena Samuels).

Making A Difference: University Students of Color Speak Out. Rowman and Littlefield, 2002 (with Julia Lesage, Debbie Storrs and Donna Wong).

White Man Falling: Race, Gender, and White Supremacy. Rowman and Littlefield, 1998.

### ***Booklet***

ASA Teaching Resources Guide: Teaching about Ethnoviolence and Hate Crimes. 2007 (co-edited with Kimberly Holcomb).

Hate Crime In America: What Do We Know? Washington, DC: The American Sociological Association, 2000. (with Ryken Grattet and Valerie Jenness).

### ***Articles***

Ferber, Abby. "Are You Willing to Die for This Work?" Public Targeted Online Harassment in Higher Education." Gender and Society Vol 32, Issue 3, 2018, pp. 301-320. **2017** (Ranking: 20/146 in Sociology | 2/42 in Women's Studies 2.360 impact factor)

Ferber, Abby. "Faculty Under Attack." Humboldt Journal of Social Relations Vol 39, 2017, pp. 37-42.

"The Culture of Privilege: Color-blindness, Post-feminism and Christonormativity:" Journal of Social issues, Volume 68, No. 1, 2012, pp. 63-77.

"Unlearning Privilege and Becoming an Ally: It's Never Too Young to Start." Reflections: Narratives of Professional Helping. *Special Issue: Issues of Privilege in Social Work and Other Helping Professions*. Volume 16, Number 1, Winter, 2010, pp. 133-139.

"The Gendered Face of Terrorism." Sociology Compass. Volume 2, Issue 3, May 2008, pp. 870-887. (with Michael Kimmel).

"Facilitating Smart-Girl." Feminist Teacher. Vol. 19, no. 1, Fall, 2008, pp. 47-67. (with Rhonda Williams).

"The Impact of Gender on the Evaluation of Teaching: What We Know and What

We Can Do.” NWSA Journal volume 19, number 3, 2007. pp. 87-104. (with Laube, Heather, Kelley Massoni, Joey Sprague)

“Whiteness Studies and the Erasure of Gender.” Sociology Compass. Vol. 1 Issue 1, September 2007. pp 265-282.

“The Matrix of Oppression and Privilege: Theory and Practice for the New Millennium,” In Rodney D. Coates and Joyce E. Williams (Eds.), American Behavioral Scientist Special Issue on Macro-Level Social Justice Projects, Democratic Movements and Pedagogy, 51 (4), 2007, 516-531. (with Andrea Herrera and Dena Samuels)

“The Construction of Black Masculinity: White Supremacy Now and Then” Journal of Sport and Society, volume 31, issue 1, special issue on “Sport and White Supremacy,” edited by Richard King, January, 2007.

“Introducing the Concepts of Oppression and Privilege into the Classroom,” Race, Gender, and Class, vol. 10, no. 4, 2003. (with Andrea Herrera and Dena Samuels).

"Now You See It, Now You Don't: Rendering Whiteness and Masculinity Visible." Research in Political Sociology. Vol. 9, Annual Edition. JAI Press, 2001.

"Reading Right: The Western Tradition in White Supremacist Discourse." Sociological Focus, Vol. 33, No. 2, May 2000. (With Michael Kimmel).

"A Commentary on Aguirre: Taking Narrative Seriously." Sociological Perspectives, Vol. 43, No. 2, 2000.

"'White Men Are This Nation': Right Wing Militias and the Restoration of Rural American Masculinity." Rural Sociology, Vol. 65, No. 4, 2000. (With Michael Kimmel).

"Racial Warriors and Weekend Warriors: The Construction of Masculinity in Mythopoetic and White Supremacist Discourse." Men and Masculinities, Vol. 3, No. 1, July 2000.

"The Construction of Race, Gender, and Class in White Supremacist Discourse." Race, Gender and Class, Vol. 6, No. 3, 1999, pp. 67-89.

"Deconstructing Whiteness: The Intersections of Race and Gender in U.S. White Supremacist Discourse." Ethnic and Racial Studies, Vol. 21, No. 1, January, 1998.

"Of Mongrels and Jews: The Deconstruction of Racialised Identities in White Supremacist Discourse." Social Identities, Vol. 3, No. 2, April, 1997.

"'Shame of White Men': Interracial Sexuality and the Construction of White Masculinity in Contemporary White Supremacist Discourse." Masculinities, Vol. 3, no. 2, Summer, 1995.

"Congratulations! You Have Just Been Appointed Justices to the U.S. Supreme Court': Thinking Critically About Equality and Affirmative Action." Teaching Sociology, Vol. 20, 1992, (October: 340-343). (with Debbie Storrs)

### ***Book Chapters and Encyclopedia Entries***

Ferber, Abby L. "The white supremacist movement in the US through the lens of the matrix of race." Routledge International Handbook of Contemporary Racisms NY: Routledge, 2020.

"Whiteness and White Supremacy." Encyclopedia of Gender and Sexuality, Blackwell Press. 2016.

"Infusing Feminist Disability Studies into our Teaching." Forthcoming in Teaching Gender in Contemporary America. Ed. Kristin Haltinner. NY: Springer, 2016. With Heather Albanesi, Andrea Herrera, Emily Nusbaum, and Linda Ware.

"Knapsacks and Baggage." Everyday White People Working for Racial and Social Justice. Eds. Ali Michael, Eddie Moore Jr. and Marguerite Parks. Sterling, VA: Stylus. 2015.

"With So Many Problems, Where Do We Begin? A Toolbox for Change." In Disrupting the Culture of Silence: Confronting Gender Inequality and Making Change in Higher Education. Eds. Kristine DeWelde and Andi Stepnick. Sterling, VA: Stylus. 2015.

"Bringing Students into the Matrix: A Framework and Tools for Teaching About Race and Overcoming Student Resistance." Teaching Race in Contemporary America. Ed. Kristin Haltinner. NY: Springer, 2014.

"Teaching Privilege Through an Intersectional Lens." With Andrea Herrera. In Deconstructing Privilege: Teaching and Learning as Allies in the Classroom. Ed. Kim Case. NY: Routledge. 2013.

"Always Ambivalent: Why Media is Never Just Entertainment." Forthcoming in Men Who Hate Women and the Women Who Kick Their Asses!: Feminist Perspectives on Stieg Larsson's Millennium Trilogy Eds. Donna King and Carrie Smith, forthcoming, Vanderbilt University Press. 2012.

"Bringing Feminist Sociology to Smart-Girl: Building a University-Nonprofit Partnership" Public Sociology: Research, Action, and Change. Eds. Philip Nyden, Leslie Hossfeld, and Gwendolyn Nyden. Sage/Pine Forge Press, 2012.

"Dismantling Privilege and Becoming an Activist," Michael S. Kimmel and Abby L. Ferber, Privilege: A Reader. Second Edition., Westview Press, 2010.

“Gender, Privilege and the Politics of Hate.” Hate Crime Offenders. Edited by Randy Blazak. Westport, CN: Praeger. Vol. 4, 2009.

“Keeping Sex in Bounds: Sexuality and the Deconstruction of Race and Gender.” Sex, Gender and Sexuality: The New Basics, Edited by Abby L. Ferber, Kimberly Holcomb and Tre Wentling, Oxford University Press, 2008.

“Developing Ground Rules for the Sociology of Gender and Sexuality.” Teaching the Sociology of Sexuality/ies. Teaching Resources Center publication, American Sociological Association, 2008.

“White Supremacist Movement,” “Privilege,” and “Masculinity and Whiteness” in Encyclopedia of Race and Ethnic Relations, Ed. By Richard Schaefer, Sage, 2008.

“Sociology of Power and Privilege.” Teaching Race and Ethnic Relations, ed. Donald Cunnigen, fifth edition, Teaching Resources Center publication, American Sociological Association, 2007.

“Color-Blind Racism and Post-Feminism: The Contemporary Politics of Inequality” in Intersections of Gender, Race, and Class: Readings for a Changing Landscape, edited by Theresa Martinez and Marcia Texler Segal. Roxbury Press. 2007.

“Who Is White? One Social Movement’s Definition.” In Mixed Messages: Multiracial Identity in the Color-Blind Era, edited by David Brunsma, Lynne Rienner Publishers, 2005.

“Teaching Diversity and Fostering Inclusivity at the University: A Collaborative Approach.” In Teaching Inclusively: Resources for Course, Department, and Institutional Change in Higher Education, edited by Matt Oullette, New Forums Press, 2005. (with Andrea Herrera).

“White Supremacy,” And “Whiteness,” in Men and Masculinities: A Social, Cultural, and Historical Encyclopedia, edited by Michael Kimmel and Amy Aronson, Santa Barbara: ABC CLIO, 2004.

“Census Classifications, Racial and Ethnic,” “Ethnic Group,” “Gender Norms,” “Gender Segregation in Employment,” “Hate Crimes,” “Multiracialism,” “One-Drop Rule,” “Sex and Gender,” “White Supremacy,” “Women and the Workplace,” in Affirmative Action: An Encyclopedia, edited by James Beckman, Westport, CN: Greenwood Press, 2004.

"Defending the Creation of Whiteness: White Supremacy and the Threat of Interracial Sexuality." The Politics of Multiracialism: Challenging Racial Thinking, ed. Heather M. Dalmage. Albany: SUNY Press. 2004.

"Intersectionality and White Masculinity." Gender Mosaics: Social Construction and Structural Accounts. ed. Dana Vannoy, Roxbury Press, 2000.

"White Supremacist Movement in the U.S. Today." Race and Ethnic Conflict, ed. Fred L. Pincus and Howard J. Ehrlich, Second Edition. Boulder: Westview. 1998.

"Race and Representation: Students of Color in the Multicultural Classroom." Teaching a "New Canon?": Students, Teachers, and Texts in the College Multicultural Classroom, ed. Bruce Goebel, National Council of Teachers of English, 1995. (with Debbie Storrs)

"Exploring the Social Construction of Race." American Mixed Race: The Culture of Microdiversity, ed. Naomi Zack, Rowman and Littlefield Publishers, 1995.

### ***Other Publications***

Editorial and Introductory essay for special double journal issue co-edited with Dolana Mogadime. Brock Education: A Journal of Educational Research and Practice. Vol. 27 (1) 2017.

"Fostering Open Minds On-line" Inside Higher Education. Nov. 8, 2017.  
<https://www.insidehighered.com/digital-learning/views/2017/11/08/teaching-about-inequality-and-oppression-online-courses>

"White Supremacists go to College: New Tactics, Same Old White Supremacy." Invited essay. Mobilizing Ideas: Sociology of Social Movements December 4, 2017.  
<https://mobilizingideas.wordpress.com/2017/12/04/white-supremacists-go-to-college-new-tactics-same-old-white-supremacy/>.

"Increasing Synergy between the Conservative Movement and the Far Right." Invited Essay. Mobilizing Ideas: Sociology of Social Movements. Oct. 1, 2013.  
<https://mobilizingideas.wordpress.com/2013/10/01/increasing-synergy-between-the-conservative-movement-and-the-far-right/>

Multiple Blogs for The Huffington Post: <http://www.huffingtonpost.com/abby-ferber>

Blog for USA RiseUp, National Collegiate Dialogue on Race.  
<http://www.usariseup.com/author/abby-l-ferber>

Contributing author to the Smart-Guy curriculum for a boys program to be offered by Smart-Girl, Inc. 2011-2012.

"Oppression Without Bigots." Factsheet, Sociologists for Women in Society, winter, 2010.

Syllabus published in the National Women's Studies Association's Syllabus Project on "Privilege," 2006.

"SWS Provides New Resources for Women In Higher Education," in Women in Higher Education, Spring, 2005. (with Ronni Tichenor)

"Feminist Transformation of the Academy Examines the Impact of Gender on the Evaluation of Teaching," in Network News, Sociologists for Women in Society, Spring, 2005. (with Heather Laube)

"Conducting Collaborative, Transnational Research in Women's Studies." In NWSAction, Fall, 2004. (with Abeer Ibrahim)

Editor, Special Issue of peer-reviewed journal Race, Gender and Class, on "Privilege," Vol.10, no. 4, 2003. (Co-edited with Dena Samuels).

"Introduction," Race, Gender and Class, Vol. 10, no. 4, 2003 (with Dena Samuels).

"MANifesting Gender." Dignity Report. Seattle: Northwest Coalition for Human Dignity. 2002.

"Campus Hate Crime." The Denver Post, Guest Commentary, 2002.

"Teaching About the Organized White Supremacist Movement." ASA Teaching Resources: Guide to Teaching Hate Crimes. ed. Howard Ehrlich, American Sociological Association, 2000.

"Extremists Not So Extreme." The Denver Post, Guest Commentary, July 18, 2000.

"White/Jewish/Other: What White Supremacists Taught A Jewish Scholar About Identity." The Chronicle of Higher Education, May 7, 1999.

"Falwell Plays a Dangerous Game." The Denver Post, Guest Commentary, February 25, 1999.

"Teaching Gender and Sexuality." ASA Teaching Resources: Guide to Teaching Race, Class, and Gender. ed. Jean Ait Amber Belkhir, American Sociological Association, 1998.

"For Theory: A Sociology of Knowledge Approach to Making Sense of Libertarianism." American Armageddon: Religion, Revolution, and the Right, ed. Eric Ward, 1998. (Published Symposium Proceedings).

"Teaching Gender and Sexuality." ASA Teaching Resources: Guide to Teaching Sexuality. ed. Paula Rust, American Sociological Association, 1997.

"Race, Gender and the Frontier in Contemporary White Supremacist Discourse." Selected Conference Proceedings, Society for the Interdisciplinary Study of Social Imagery Conference, 1997.

"Analyzing the Gendered Politics of Right-Wing Racial Movements." Conspiracies: Real Grievances, Paranoia, and Mass Movements, ed. Eric Ward, Seattle: Peanut Butter Publishing, 1996. (Symposium Proceedings).

"'The White Bastion': The American West and the Western Genre in Contemporary White Supremacist Discourse." Selected Conference Proceedings, Society for the Interdisciplinary Study of Social Imagery Conference, 1996.

"Interracial Sexuality and Violence in White Supremacist Discourse." Selected Conference Proceedings, Society for the Interdisciplinary Study of Social Imagery, 1995.

### *Reprinted Articles*

"What White Supremacists Taught A Jewish Scholar About Identity." Race, Class, and Gender: An Anthology. In 4th through 10th Editions. Edited by Margaret Andersen and Patricia Hill Collins (eds), 2019.

"'White Men Are This Nation': Right Wing Militias and the Restoration of Rural American Masculinity." (with Michael Kimmel), In Unmasking Masculinities: Men and Society. Edited by Edward Morris and Freedom Oeur.

"Whiteness Studies and the Erasure of Gender." In Race, Gender, Sexuality, and Social Class: Dimensions of Inequality. Edited by Susan Ferguson, Sage Publications, 2013.

"MANifesting Gender." In The Matrix Reader: Examining the Dynamics of Oppression and Privilege, McGraw Hill, 2008. (eds. Abby Ferber, Andrea Herrera, Christina Jimenez, and Dena Samuels).

"What White Supremacists Taught A Jewish Scholar About Identity." In The Matrix Reader: Examining the Dynamics of Oppression and Privilege, McGraw Hill, 2008. (eds. Abby Ferber, Andrea Herrera, Christina Jimenez, and Dena Samuels).

"Constructing Whiteness," In A Reader in Ethnicity and Crime, edited by Basia Spalek, Open University Press, 2009.

"'White Men Are This Nation': Right Wing Militias and the Restoration of Rural American Masculinity." In Country Boys: Masculinity and Rural Life. University Park: Pennsylvania State University Press, 2006. (With Michael Kimmel).



“Planting the Seed: The Invention of Race.” In Race and Ethnicity in Society: The Changing Landscape, edited by Elizabeth Higginbotham and Patricia Hill Collins, Thompson Wadsworth, 2005. (This is a chapter from White Man Falling)

“Defending the Culture of Privilege.” In Inequalities: Readings in Diversity and Social Life, edited by Betsy Lucal, Pearson, 2005.

“Constructing Whiteness: The Intersections of Race and Gender in U.S. White Supremacist Discourse.” In Hate and Bias Crime: A Reader, edited by Barbara Perry, NY: Routledge, 2004.

"Racial Warriors and Weekend Warriors: The Construction of Masculinity in Mythopoetic and White Supremacist Discourse." Masculinity and Feminism, ed. Peter Murphy, Oxford University Press, 2004.

“Of Mongrels and Jews: The Deconstruction of Racialised Identities in White Supremacist Discourse.” In Essential Readings in Jewish Identities, Lifestyles and Beliefs. Edited by Stanford M. Lyman. Gordian Knot Books, 2003.

"What White Supremacists Taught A Jewish Scholar About Identity." Race, Class, and Gender: An Anthology. Fourth Edition. Edited by Margaret Andersen and Patricia Hill Collins (eds), 2000.

“Mongrel Monstrosities.” Multiculturalism in the United States: Current Issues, Contemporary Voices. Ed. Peter Kivisto and Georganne Rundblad, Pine Forge Press, 2000.

"Constructing Whiteness." Racism, ed. Martin Bulmer and John Solomos, Oxford University Press, 1999.

"Racial Warriors and Weekend Warriors: The Construction of Masculinity in Mythopoetic and White Supremacist Discourse." Masculinity and Feminism, ed. Peter Murphy, Oxford University Press, 2004.

“Of Mongrels and Jews: The Deconstruction of Racialised Identities in White Supremacist Discourse.” In Essential Readings in Jewish Identities, Lifestyles and Beliefs. Edited by Stanford M. Lyman. Gordian Knot Books, 2003.

### ***Book Reviews***

Fire in the Heart: How White Activists Embrace Racial Justice by Mark Warren. Contemporary Sociology, 44, 1, 2015.

Reconstituting Whiteness: The Mississippi State Sovereignty Commission by Jenny Irons. American Journal of Sociology, 116, 5, (March 2011).

Gender, Race and National Identity: Nations of Flesh and Blood, by Jackie Hogan. Contemporary Sociology, 38, 5, 2009.

From Black Power to Hip Hop, by Patricia Hill Collins. Gender and Society, January, 2007.

White Men on Race: Power, Privilege, and the Shaping of Cultural Consciousness, by Joe Feagin and Eileen O'Brien. Contemporary Sociology 33, 5, 2004.

Contemporary Voices of White Nationalism in America, by Carol M. Swain and Russ Nieli. Ethnic and Racial Studies, vol. 27, issue no. 3, May, 2004.

Not By Politics Alone: The Enduring Influence of the Religious Right, by Sara Diamond (New York: The Guilford Press). Contemporary Sociology, 2000.

Race Pride and the American Identity, by Joseph Tilden Rhea (Harvard University Press). Contemporary Sociology, Vol. 28, no. 5, September, 1999.

The Gender Knot: Unraveling Our Patriarchal Legacy, by Allan G. Johnson, (Philadelphia: Temple University Press). Gender and Society, Vol. 13, no. 4, August, 1999.

Roads to Dominion: Right-Wing Movements and Political Power in the United States, 1995, Sara Diamond (New York: The Guilford Press). Contemporary Sociology, Vol. 26, no. 1, January, 1997.

'Race', Gender and the Education of Teachers, edited by Iram Siraj-Blatchford, (Buckingham: Open University Press). Teaching Sociology, Vol. 22, October, 1994.

## **WORK IN PROGRESS:**

Racial Storytelling and Creative Resistance in Montgomery, AL and Lagos, Portugal.  
Research in progress.

Scrapbooking as Cultural Heritage: The Construction of Identity, Family and Nation.  
Research in progress. Routledge requested a proposal.

Far Right Attacks on Faculty, Curriculum and Higher Education; the Corporitization of Higher Education and Dependence on Donors and Foundations.

## **ACADEMIC INTERVIEWS**

“For Scholars of Women’s Studies, It’s Been a Dangerous Year.” Emma Kerr. The Chronicle of Higher Education. February 11, 2018.

“Keeping it Civil On-line.” Jean Dimeo. InsideHigher Education. Sept. 13, 2017. <https://www.insidehighered.com/digital-learning/article/2017/09/13/how-keep-discourse-civil-online-courses>

“Belly of the Beast: Sociologists call for a systematic response to online targeting of and threats against public scholars.” Colleen Flaherty. InsideHigher Education. Aug. 14, 2017. <https://www.insidehighered.com/news/2017/08/14/sociologists-seek-systematic-response-online-targeting-and-threats-against-public>

“Is There a Psychology of Hate We Need to Understand Better?” USA Today. June 19, 2016.

## **INVITED PRESENTATIONS, CONFERENCE PRESENTATIONS AND WORKSHOPS**

“Whiteness, Power and Organizational Dynamics in the Classroom.” Major conference plenary event. Invited Organizer and Discussant. American Sociological Association Annual Conference, Aug. 2020.

“Intergenerational Identification with Whiteness.” Special session. Invited Organizer and Discussant. American Sociological Association Annual Conference, Aug. 2020.

“The of Politics of Targeted Harassment and Silencing in Higher Education.” Invited Keynote, American Association of University Professors. June 18-19, 2020.

“White Privilege and Inclusion in On-line Classes” Annual White Privilege Conference. April 1-4, 2020 (Cancelled due to COVID19)

“Celebrating 125 Years of Sociology at the University of Oregon: Critical Legacies in the Sociology of Gender.” Invited panelist. March 27, 2020. (Cancelled due to COVID19)

“White Privilege.” Invited panelist, Colorado State University – Pueblo, April 2020. (Cancelled due to COVID19)

“Moving Forward Together.” Public meeting for Routt County, examining inequality, social problems, and strategic planning locally.

“Best Practices for Inclusive Teaching Are a Great Fit for Online Course.” Sociologists for Women in Society. San Diego, CA. February 2020.

“Inclusive Teaching in On-line Classes.” GIFT Exchange, UCCS, Oct. 14, 2019.

“Self-Care Focus: Workshop.” Sociologists for Women in Society. San Diego, CA. Jan. 30- Feb. 2, 2020.

“Navigating the Role of a Public Intellectual: Social Media and Free Speech.” Association for the Study of Higher Education. Pre-conference Mentoring session. Portland, OR. Nov. 13, 2019.

“Why Privilege is Essential to Understanding Intersectionality.” Queensland Technical University. Brisbane, Australia. Sept. 27, 2019.

“What’s in Your Knapsack? Part Two” Annual Convention, USA Swimming (Olympic organization). St. Louis, MO. September 13, 2019.

“What’s in Your Knapsack? Part One” Annual Convention, USA Swimming (Olympic organization). St. Louis, MO. September 13, 2019.

“Preparing Students: Teaching Triggers and Navigating Difficult Conversations in the Classroom.” 45 minute invited dialogue on Transformation Change Radio. September 9, 2019.

“Words Matter.” Annual Meeting of the Western Academic Leadership Forum, Boulder, Co. April 24, 2019.

March 12-13, 2019 Miami University of Ohio:

“Why Anti-racism Work is Meaningful for me as a White Woman” Presentation.

“What is white privilege? What are the common misconceptions?” Class lecture.

“Becoming More Inclusive Educators” Workshop for faculty.

“Civil Dialogue and Respect in the Classroom and Beyond: Solutions for Faculty and Administrators” Workshop for faculty and administrators.

“What We Must Remember: A Call to Action.” Presentation and dialogue.

“Why Bring Disability into the Curriculum?” Campus presentation for faculty.

“Myths and Misconceptions About White Privilege.” Workshop for faculty and students.

“Hate & Hate Speech on Campus.” Public Lecture, The Sherry Corbett Annual Memorial Lecture.

“Tourism, White Supremacy, and TripAdvisor as One Place for Resistance.” Sociologists for Women in Society, Denver, Feb. 2019.

“Art as Self-Care: Workshop.” Sociologists for Women in Society, Denver, Feb. 2019.

“Racial Storytelling: From Slavery to Civil Rights in Montgomery, AL.” Social Science History Association. Phoenix, Nov. 8-11, 2018.

“Hate Speech and Cyber-Harassment on Campus.” Invited Keynote. Northern Arizona University. Nov. 16, 2018.

“Preparing to Teach.” Dialogue with graduate students. Northern Arizona University. Nov. 16, 2018.

“White Privilege from an Intersectional Privilege Perspective.” Graduate Student workshop. Arizona State University. Nov. 7, 2018.

“Dealing with Hostility in the Classroom.” Workshop. Arizona State University. Nov. 7, 2018.

“Understanding Diversity & Inclusion Language, Terminology, and Best Practices.” National Radio Astronomy Observatory (NRAO). Oct. 2018.

“Fostering Inclusion and Preempting Conflict.” Invited workshop for the Faculty Resource Center’s Let’s Talk Teaching: Relating to Students event. UCCS, Sept. 12, 2018.

“Misogyny in the White Supremacist Movement.” Webinar for The Western States Center’s donors, board members and staff. Sept 6, 2018.

“Feeling Intersectionality, Social Construction and Pedagogy.” American Sociological Association Annual Conference, Philadelphia, Aug. 2018. (with Rodney Coates).

“Free Speech on Campus.” Sociologists for Women in Society. Philadelphia, Aug. 2018.

“In Defense of Brave Scholars: What Individuals and Institutions Can do to Fight On-line Targeted Harassment.” The Annual White Privilege Conference. Grand Rapids, MI. April 4-7, 2018.

“Faculty Under Attack: A Dialogue.” Sociologists for Women in Society. Winter Meetings. Atlanta. Jan. 24-28, 2018.

“Hate Speech, Free Speech and Higher Education.” Invited Keynote for retreat for all Sage publishers’ employees. December 4, 2017.

“Valuing Diversity and Inclusion in the Workplace is no Longer an Option.” Invited workshop for employees of Sage publishers. December 4, 2017.

Film facilitator for “Puzzles,” a film about hate crime, as part of the library’s Just Talk series. October 25, 2017.

“White Supremacy and Free Speech.” Presentation for UCCS, as part of the library’s Just Talk series. October 4, 2017.

“Implicit Bias, Micro aggressions and Stereotype Threat.” Keynote for annual campus diversity conference. Simpson College, Indianola, Iowa. Aug. 25, 2017.

“Faculty Under Attack: Next Steps.” Sociologists for Women in Society Summer Meeting, Toronto, August 2017.

“Free Speech, Hate Messaging: Having Sensitive Conversations.” 2017 Central Florida Diversity Learning Series. Five-hour workshop for corporate executives. Orlando, July 25, 2017.

“Faculty Under Attack: Tips for Faculty and Institutions.” The Annual White Privilege Conference. Kansas City, MO. April 27-30, 2017.

“Intersectionality and White Supremacy.” The Annual Penny Lecture Series invited lecturer for 2017. Miami University, Oxford, Ohio. April 10, 2017.

“Women in the Workplace.” Panelist and moderator. MOSAIC. UCCS. March 15, 2017.

“The Politics of Hate: From the Mainstream to the Far Right.” Statewide Annual Women’s Studies Conference: “No Limits! Conference.” University of Nebraska Kearney. March 10, 2017.

“Navigating Difficult Conversations on Diversity and Inclusion.” University of Colorado Diversity Summit. March 6, 2017.

"Feminist Intersectionality: Examining What's in our Knapsacks." Sociologists for Women in Society Annual Meeting, February, 2016. (with Gail Wallace and Heather Albanesi)

"Race and Gender in Scrapbooking." Sociologists for Women in Society Annual Meeting, February, 2016. (with Diane Wysocki)

"Privilege and Allyship." Cherry Creek Diversity Conference. January, 2016.

"Incorporating Disability in Intersectional Pedagogy." American Sociological Association Annual Conference, Aug. 2015. (with Heather Albanesi)

"Scrapbooking Our Social Heritages." Sharing Cultures: International Conference on Intangible Cultural Heritage. Lagos, Portugal, Sept. 2015. (with Diane Wysocki).

"Distance Learning in Ethnic Studies." The Hawaii International Conference on Arts and Humanities. February, 2015.

"Integrating Disability Studies into Our Intersectional Lens" Roundtable presenter. National Women's Studies Association, November, 2014.

"Creating Justice in Your Academic Department: Assessment and Change Towards a Multicultural Climate." Co-facilitating session with Kris de Welde and Andi Stepnick. National Women's Studies Association, November, 2014.

"Technologizing Futures: Refiguring Classroom Communities." National Women's Studies Association, November, 2014.

"Distance Learning Technologies in Courses Examining Diversity and Inequality" at the CU Diversity Summit, Oct. 24, 2014.

"Being an Ally: Everyday and Institutional Strategies." at the CIRCLE conference (connecting inclusive responsive communities leading education), Oct. 25, 2014.

"Thinking about our Intersecting identities" CIRCLE Conference, Oct. 25, 2014.

"Contentious Discussions: Triggers." UCCS. Sept. 24, 2014.

"Teaching Race and Racism in the Obama Age: A 3-Way Distance Learning Course." American Sociological Association Annual Conference, Aug. 2014. (with Donald Cunnigen and Bruce Wade).

"Advancing Inclusion: We are all in this Together". 8th Annual Legal Inclusiveness and Diversity Summit, Denver, CO, May 12, 2014.

"Teaching About Privilege with Distance Technology." Annual White Privilege Conference. March, 2014. (with Eddie Portillos).

"Feminist Pedagogy On-line." Panelist. Sociologists for Women in Society, Winter Meetings. Feb. 2014.

"Negotiating Our Administrative and Feminist Identities." Panelist and co-organizer. Sociologists for Women in Society, Winter Meetings. Feb. 2014.

"Multifaceted Me." The 21st annual Cherry Creek Diversity Conference, Denver, CO, Feb. 1, 2014.

“Making the World Your Classroom” Best Practices in Hybrid Courses. Faculty Resources Center. UCCS. April 5, 2013.

“Feminist Justice Work in Academia: Attacks and Defense Strategies.” Panelist and co-organizer. Sociologists for Women in Society, Winter Meetings. Feb. 2014.

“Exploring Race and Racism via a 3-Way Distance Learning Course.” Eastern Sociological Society, Feb. 2014. (with Donald Cunnigen and Bruce Wade).

“Examining Our Privilege: Sharpening Our Focus as Philanthropists.” Community Investment Network National Conference, October, 2013.

“Gender and Sexual Violence.” Roundtable moderator, American Sociological Association’s annual meeting, August, 2013.

“Successfully Teaching Intersectionally.” Society for the Study of Social Problems. NYC, Aug. 2013.

“Negotiating Our Feminist Visions in Academia Today.” Organizer and moderator, Sociologists for Women in Society, NYC Aug. 2013.

“Tools for Successful Intersectional Teaching.” Sociologists for Women in Society, Feb., 2013, Albuquerque, New Mexico.

“What is Affirmative Action? Diversity on the College Campus.” Workshop at the 20<sup>th</sup> Annual Cherry Creek Diversity Conference, Feb. 2, 2013, Greenwood Village, CO.

“Exploring our Intersectional Identities.” Facilitated workshop. CIRCLE conference, Denver, Sept. 2012.

“Always Ambivalent: Why Media Is Never Just Entertainment.” American Sociological Association’s Annual meeting, Denver, August, 2012.

”Intersectionality as Buzzword.” White Privilege Conference, April, 2012. (with Andrea Herrera and Dena Samuels).

“Feminist Transformation of the Academy.” Sociologists for Women in Society, St. Petersburg, FL, Feb. 2012.

“Engaging Students On-line.” Teaching and Learning Center. UCCS. Dec. 2011.

“Taking the Next Step.” University of Colorado Diversity and Inclusion Summit, plenary speaker, Fall 2011.

“An Intersectional Analysis of White Privilege.” American Sociological Association’s annual meeting, August, 2011.



“An Intersectional Approach to Teaching Privilege” Pedagogy of Pedagogy Conference, University of Denver, Aug. 2011. (with Andrea Herrera and Dena Samuels).

“Finding Privilege in Unexpected Places.” Pedagogy of Privilege Conference, University of Denver, Aug. 2011.

“Implementing an Intersectional Approach to Race, Class, and Gender in the Classroom and the Workplace.” White Privilege Conference, April, 2011. (with Andrea Herrera and Dena Samuels).

“Women in Education.” Facilitated workshop. CIRCLE conference, Denver, March, 2011.

"An Intersectional Framework," National Women's Studies Association conference, Nov. 2010. (with Andrea Herrera and Dena Samuels).

“Christonormativity and the Racialization of Space” Race, Ethnicity, and Place Conference, Binghamton, NY, Oct. 8, 2010.

“Creating Gender-Friendly Departments” American Sociological Association’s annual meeting, August, 2010.

”Building an Inclusive Classroom: Strategies from the Knapsack Institute.” White Privilege Conference, April, 2010. (with Andrea Herrera and Dena Samuels).

Faculty Workshop sponsored by Departments of Ethnic Studies and Women’s Studies, Colorado State University, April 23, 2010.

“What I Learned from the White Supremacist Movement,” Colorado State University, April 23, 2010.

AKD Honorary Address. Colorado State University, April 24, 2010.

“Theorizing White Privilege and Intersectionality” Center on Race and Social Problems School of Social Work University of Pittsburgh, March 16, 2010.

"Privilege and Power." Workshop presented at the Denver Foundation's Inclusiveness Conference. November, 2009. (with Dr. Eddie Moore Jr.).

“Social Networking for Graduate Students” American Sociological Association’s annual meeting, August, 2009.

“Working Against Privilege.” American Sociological Association’s annual meeting, August, 2009.

“Lessons from the Knapsack Institute” White Privilege Conference, April, 2009. (with Andrea Herrera and Dena Samuels).

“Disrupting the Culture of Silence” Sociologists for Women in Society, February, 2009.

“Examining Privilege in Our Lives.” Queer Youth Summit. Denver, January, 2009.

“Intersectionality in the Sociology of Sports.” North American Society for the Sociology of Sport’s Annual Meeting. November, 2008.

“Advancing Equality” Workshop panelist. Sponsored by The Gay and Lesbian Fund for Colorado, April 15 and 17, 2008.

“Lessons from the Knapsack Institute: Resistance in the Classroom.” Western Social Science Association’s Annual meeting, April, 2008.

“Lessons from the Knapsack Institute: Resistance in the Classroom.” White Privilege Conference, April, 2008.

Workshop organizer, “You Think It’s Just You?! Disrupting the Culture of Privilege.” Sociologists for Women in Society, February, 2008.

Organizer of three panels/workshops for the CU Women Succeeding Annual Symposium, Feb. 2008.

Invited presentation on Race and Wage equity to the Colorado Pay Equity Commission, Colorado Department of Labor, September 24, 2007.

“Teaching White Privilege” workshop, American Sociological Association’s Annual Meeting, NYC, Aug. 2007.

“Color-Blind Racism and Post-Feminism: The Contemporary Politics of Inequality.” Western Social Science Association, Phoenix, April, 2006.

“Female Genital Mutilation: Ritual of Death in Rural Egypt.” Western Social Science Association, Phoenix, April, 2006. (with Abeer Ibrahim)

Panelist, “Disrupting the Culture of Silence,” Sociologists for Women in Society, Puerto Rico, Jan. 2006.

Panelist, Author Meets Critics Session, Patricia Hill Collins’ Black Sexual Politics, American Sociological Association’s Annual Meeting, Philadelphia, Aug. 2005.

“The Gendered Face of Terrorism.” American Sociological Association’s Annual Meeting, Philadelphia, Aug. 2005. (with Michael Kimmel)

“An Overview of Domestic Violence Against Women in Rural Egypt.” American Sociological Association’s Annual Meeting, Philadelphia, Aug. 2005. (with Abeer Ibrahim)

Panelist, Recasting Feminism in the Academy, University of Colorado, Boulder, March, 2005.

“Successful Women,” American Association of University Women Successful Women luncheon honoree, March, 2005.

“Who Is White? One Social Movement’s Definition,” Association of Black Sociologists, San Francisco, August, 2004.

“Creating Internship Opportunities through Partnerships with Non-Profit Organizations,” American Sociological Association’s Annual Meeting, San Francisco, August, 2004. (with Kimberly Holcomb).

“Creating Institutional Change for Women Faculty in the Academy,” Workshop at the American Sociological Association’s Annual Meeting, San Francisco, August, 2004.

“The Effects of Women’s Economic Empowerment in the Formation of Positive Trends to Resist Domestic Violence: An Experimental Study,” Sociologists for Women in Society, San Francisco, August, 2004. (with Abeer Ibrahim).

“Overcoming Barriers to Transnational Feminist Research,” Transnational Feminist Sociologies Conference, University of California- Berkeley, August, 2004. (with Abeer Ibrahim).

“Defending Privilege: Right-Wing Social Movements,” American Sociological Association’s Annual Meeting, August, 2003.

“Sociologists in Academic Administration,” American Sociological Association, August, 2003.

“Hate Crimes and Homeland Security Issues” Homeland Security Research Poster Session, UCCS, February, 2003.

“Hate Crime and White Supremacy.” Colorado Policy Studies Conference, UCCS, September, 2002.

“The Millennium Project: Diversity at CU.” System-wide Diversity Symposium, University of Colorado. April, 2002.

“Defining Gender.” Food For Thought Symposium, Colorado Springs, April 2002.

Keynote address, annual Women's Chamber of Commerce Luncheon, Colorado Springs, spring, 2002.

"Hate Crimes on the College Campus" American Sociological Association, August, 2001.

"The Historical and Political Context of Interracial Relationships and Romance." American Sociological Association's Annual Meeting, Washington D.C., August, 2000.

"Interracial Relationships and the Construction of Race." Society for the Study of Social Problems' Annual Meeting, Washington D.C., August, 2000.

"A Second American Revolution? The Image of the 20th Century in Contemporary Right-Wing Social Movements." Society for the Interdisciplinary Study of Social Imagery Conference, Colorado Springs, March, 2000.

"Contemporary White Supremacy." Keynote address, Dillard University's Center for Black/Jewish Relations' Annual Conference, New Orleans, March 29-30, 2000.

"White/Jewish/Woman: One Feminist's Exploration of Racial Identity and Privilege." Invited Presentation, Colorado State University, Feb. 9, 2000.

"Race, Gender and White Supremacy." Invited Presentation, Colorado State University November 12, 1999.

"Hate In America: What Do We Know." Invited Panelist, Congressional Briefing sponsored by the American Sociological Association, Washington D.C., Oct. 21, 1999.

"Profiling Hate Crimes." Invited Panelist, Hate Crimes Summit, sponsored by the U.S. Attorney's Office and the Anti-Defamation League, Denver, Oct. 4, 1999.

"Masculinity and the Militia Movement." Summit Series Presentation, University of Colorado-Colorado Springs, Sept. 22, 1999.

"Hate In America: What Do We Know." Invited panelist, Press briefing, American Sociological Association's Annual Meeting, Chicago, August, 1999.

"Teaching About Hate Crimes." American Sociological Association's Annual Meeting, Chicago, August, 1999.

"Militia Masculinity." American Sociological Association's Annual Meeting, Chicago, August, 1999 (with Michael Kimmel).

"Interracial Sexuality as Intersectionality: Constructing Race, Gender and Nation." Society for the Study of Social Problems' Annual Meeting, Chicago, August, 1999.

"The Image of America Peddled by the Militia Movement." Society for the Interdisciplinary Study of Social Imagery Conference, Colorado Springs, March, 1999.

"Millennial Masculinities: Reactionary Visions and Profeminist Alternatives." Invited presentation for the Northwest Coalition Against Malicious Harassment's Annual Symposium, Eugene, OR, October, 1998.

"Women and the Far Right." Invited workshop for the Northwest Coalition Against Malicious Harassment's Annual Conference, Eugene, OR, October, 1998.

"The Intersections of Race and Gender in the Construction of Whiteness." Invited presentation for the Colorlines Conference, Roosevelt University, Chicago, September, 1998.

"Exploring the Construction of Race in Contemporary White Supremacist Discourse: An Alternative Theoretical Perspective." American Sociological Association's Annual Meeting, San Francisco, August, 1998.

"The Intersections of Race, Class and Gender in White Supremacist Discourse." Society for the Study of Social Problems' Annual Meeting, San Francisco, August, 1998.

"Gender and the White Supremacist Movement." Western Social Science Association's Annual Meeting, Denver, April, 1998.

"The Image of Class in the Contemporary White Supremacist Movement." Society for the Interdisciplinary Study of Social Imagery Conference, Colorado Springs, March, 1998.

Invited Keynote, "Race, Gender and White Supremacy." Talking Across Disciplines: An Interdisciplinary Feminist Symposium, Boulder, February, 1998.

"Women in the Far Right." Summit Series public presentation, University of Colorado-Colorado Springs, February, 1998.

"The Gender Continuum." Presentation to the Sociology Club, University of Colorado-Colorado Springs, November, 1997.

"For Theory: A Sociology of Knowledge Approach to Making Sense of Libertarianism." Invited presentation as a formal respondent at the Northwest Coalition Against Malicious Harassment's Annual Symposium, Colorado Springs, October, 1997.

"Women and the Far Right." Workshop presented at the Northwest Coalition Against Malicious Harassment's Annual Conference, Colorado Springs, October, 1997.

"Racial Warriors and Weekend Warriors: The Construction of Masculinity in Mythopoetic and White Supremacist Discourse." American Sociological Association's Annual Meeting, Toronto, August, 1997.

"Reading Right: The American West and Contemporary White Supremacist Discourse." Society for the Study of Social Problems' Annual Meeting, Toronto, August, 1997.

"Race, Gender, and the Image of the Frontier in Contemporary White Supremacist Discourse." Society for the Interdisciplinary Study of Social Imagery Conference, Colorado Springs, March, 1997.

"Teaching and Scholarship: Bridging the Distance." Talking Across Disciplines: An Interdisciplinary Feminist Symposium, Boulder, February, 1997.

"Constructing Memory, Constructing Identity: Race and Gender in Contemporary White Supremacist Discourse." Memory Conference on the Twentieth Century, Boulder, CO, October, 1996.

"'Mongrel Monstrosities': The Construction of Racial Boundaries in Contemporary White Supremacist Discourse." American Sociological Association's Annual Meeting, New York City, August, 1996.

"Mixed Race Identity in the Contemporary White Supremacist Movement." American Sociological Association's Annual Meeting, New York City, August, 1996.

"Analyzing the Construction of Race and Gender in White Supremacist Discourse." Society for the Study of Social Problems Annual Meeting, New York City, August, 1996.

"'The White Bastion': The American West and the Western Genre in Contemporary White Supremacist Discourse." Society for the Interdisciplinary Study of Social Imagery Conference, Colorado Springs, March, 1996.

Invited presentation as a formal respondent at the Northwest Coalition Against Malicious Harassment's Annual Symposium, "Conspiracies: Real Grievances, Paranoia, and Mass Movements," Portland, OR, October 12, 1995.

"Constructing White Masculinity: Race, Gender and Sexuality in Contemporary White Supremacist Discourse." American Sociological Association's Annual Meeting, Washington D.C., August, 1995.

"White Masculinity and Interracial Sexuality in Contemporary White Supremacist Discourse." National Women's Studies Association's Annual Meeting, Norman, OK, June, 1995.

"Interracial Sexuality and Violence in White Supremacist Discourse." Society for the Interdisciplinary Study of Social Imagery Conference, Colorado Springs, March, 1995.

"Race and Gender Identity in White Supremacist Discourse." Alpha Delta Kappa Meeting, Colorado Springs, CO, February, 1995.

"Regulating Interracial Relationships: The Construction of Race and Gender in White Supremacist Discourse." North Central Sociological Association's Annual Meeting, Columbus, OH, April, 1994.

"Gendered Assumptions and the Organization of Knowledge in the University Classroom." North Central Sociological Association's Annual Meeting, Columbus, OH, April, 1994.

"Because You're Different: Multicultural Curriculum and the Reproduction of Racial Hierarchies." Pennsylvania Sociological Society's Annual Meeting, University of Pittsburgh, PA, October 22-24, 1993. (Invited presentation).

"Far Right and Sociological Discourses of Interracial Relationships and the Social Construction of Racialized, Gendered Subjects." American Sociological Association's Annual Meeting, Miami Beach, August, 1993.

"Because You're Different: Multicultural Curriculum and the Reproduction of Racial Hierarchies." American Sociological Association's Annual Meeting, Miami Beach, August, 1993.

"Multiracial Identity and the Social Construction of Race." "Crossing Borders" Conference, Pullman, WA, June, 1993.

"Sociology, White Supremacy and the Social Construction of Race and Gender." Practicing Postmodernisms Conference, University of Oregon, Eugene, OR, May, 1993.

"Social Science Research and the Social Construction of Race." Pacific Sociological Association's Annual Meeting, Portland, OR, April, 1993.

"The Combined Effects of Multicultural Curriculum and the Underrepresentation of Minorities on Informal Relations in the Classroom." Pacific Sociological Association's Annual Meeting, Portland, OR, April, 1993.

"The 'Far Right': Constructing Boundaries." "Fascisms: Roots/Extensions/Replays" Conference, University of Oregon, Eugene, OR, April, 1992.

"The Effects of Teaching Methods and Curriculum on Non-Traditional Female Students." Pacific Sociological Association's Annual Meeting, Oakland, CA, April, 1992.

"Innovative Teaching Methods: Recognizing Student Diversity." Brownbag Series, Department of Sociology, University of Oregon, Eugene, OR, May, 1992.

"Recognizing Student Diversity: Expanding Our Commitment to Multicultural Education." The Eleventh Annual Gender Studies Symposium, Lewis and Clark College, Portland, OR, April, 1992.

"A Feminist Critique of Conversation Analysis and 'Sex Roles, Interruptions and Silences in Conversation.'" American Sociological Association's Annual Meeting, Cincinnati, OH, August, 1991.

## **POSITIONS**

### ***President***

Sociologists for Women in Society. Elected position for a three year term (President-elect: 2016; President 2017; Past-President 2018)

### ***Editorial Board member***

Social Problems. 2018-

### ***Editor***

Understanding and Dismantling Privilege, on-line peer-reviewed journal. (Founding editor) 2010-present.

### ***Director***

Women's and Ethnic Studies Program  
University of Colorado Colorado Springs, January 2012-January 2014.

### ***Director***

The Matrix Center for the Advancement of Social Equity and Inclusion  
University of Colorado Colorado Springs, July 2005-July 2014; 2018-

### ***Associate Director***

The Matrix Center for the Advancement of Social Equity and Inclusion  
University of Colorado Colorado Springs, July 2014-present.

### ***Co-Director/Facilitator***

Knapsack Institute: Transforming Teaching and Learning  
University of Colorado-Colorado Springs, 1999-present.

### ***National White Privilege Conference Co-Organizer***

University of Colorado-Colorado Springs, 2006-2018.

### ***Director, Women's Studies Program***

University of Colorado at Colorado Springs, July 2000-June 2008.



***Faculty Associate for Diversity Programming and Curriculum***  
University of Colorado at Colorado Springs, 2003-2004.

***Assistant Vice Chancellor for Academic Diversity and Development***  
University of Colorado at Colorado Springs, 2002-2003.

***Graduate Program Co-Coordinator***  
Department of Sociology  
University of Colorado Colorado Springs, September 1996-2001.

***Professor***  
Department of Sociology  
University of Colorado Colorado Springs, July 2007-present.

***Associate Professor***  
Department of Sociology  
University of Colorado Colorado Springs, July 2000-July 2007.

***Assistant Professor***  
Department of Sociology  
University of Colorado Colorado Springs, January 1995-July 2000.

***Instructor***  
Department of Sociology, Otterbein College, Columbus, Ohio, 1993-94.

***Research Assistant***  
Department of Sociology, University of Oregon, 1990.

***Instructor***  
Department of Sociology, University of Oregon, 1991-92.

***Teaching Assistant***  
Department of Sociology, University of Oregon, 1989-93.

## **GRANTS, HONORS AND AWARDS**

- Compass curriculum Navigate grant, 2017.
- Compass curriculum Signature Navigate grant, 2017.
- On-line grant to provide a campus presentation, 2016, 2017.
- On-line course enhancement grant, 2014.
- On-line course development grant, 2013.
- Wrote an NEH endowment grant, 2012.
- Gay and Lesbian Fund for Colorado Grants received 2008, 2009, 2010, 2011, 2012.
- Denver Foundation Grant, \$5,000.00 2011.
- CU Diversity and Excellence Grant, \$3000.

- Evaluating the Impact of Philanthropy on LGBT Inclusion, Gay and Lesbian Fund For Colorado, 2009-2010, \$25,000.00
- Colorado Springs Diversity Forum, Dare to Dream Award for the Matrix Center, July, 2010.
- CU Chase Community Service Award, 2009.
- Matrix Center Awarded research grant from the Gay and Lesbian Fund for Colorado, 2009 (\$25,000).
- Awarded grants from the Gay and Lesbian Fund for Colorado to support the Matrix Center, 2007 (\$10,000), 2008 (\$10,000), 2009 (\$15,000), 2010 (\$12,500).
- Awarded the College of Letters, Arts and Sciences Research Award, 2007-2008.
- Awarded Elizabeth Gee Memorial Lectureship Award, CU, 2006.
- Received three grants from Intel to support the UCCS Smart-Girl Program, 2004- 2006.
- UCCS Community Service Award, 2004-05.
- Beachwood High School Gallery of Success, Alumni Award, 2003.
- NISSC, UCCS, grant for Homeland Security-related research, 2003-04, \$5000.
- President's Fund for the Humanities grant to sponsor the visit of Dr. Roxanne Dunbar Ortiz, 2003.
- President's Fund for the Humanities grant to sponsor the photography show "Beggars and Choosers" and visit of Dr. Rickie Solinger, 2003, \$6,000.
- Center for the Study of Government and the Individual, UCCS, grant to sponsor the photography show "Beggars and Choosers" and visit of Dr. Rickie Solinger, 2003, \$5,000.
- President's Fund for the Humanities grant to sponsor the visit of Dr. Becky Thompson, 2002.
- President's Fund for the Recruitment and Retention of Women and Minority Faculty grant for a retention/networking event for women faculty in the CU system. 2002. \$5,000.
- President's Fund for the Recruitment and Retention of Women and Minority Faculty grant for the Women's Faculty Committee to develop and offer a curriculum integration workshop, 2000-01. \$3,500. (Additionally, \$8,000 has been provided by the Vice Chancellor's office).
- Creative Research and Creative Works (CRCW) Grant from the University of Colorado, Colorado Springs, \$2,700.
- President's Fund for the Humanities, University of Colorado, on behalf of the system-wide Committee on Women, grant to support the visit of a member of the AAUP's Committee on the Status of Women to three CU campuses in Fall, 2000. \$3,800.
- President's Fund for the Humanities, University of Colorado, on behalf of the UCCS Women's Faculty Committee, grant to support the visit of Professor Ann Lane, Fall 2000.
- Teaching enhancement grant to purchase materials to incorporate gender into teaching. Spring, 1999. \$200.
- President's Fund for the Recruitment and Retention of Women and Minority Faculty grant for the Women's Faculty Committee to develop and offer a curriculum integration workshop, 1998-99. \$3,500. (Additionally, \$7,500 has been provided by the Vice Chancellor's office).

- President's Fund for the Humanities, University of Colorado, grant to support the visit of Dr. Michael Kimmel, 1998-99. \$4,886.
- President's Fund for the Humanities, University of Colorado, grant to support the visit of Dr. Nancy Cott, 1997-98. \$4,700.
- President's Fund for the Humanities, University of Colorado, grant to support the visit of Dr. Patricia Hill Collins, 1997. \$5,000.
- President's Fund for the Recruitment and Retention of Minority and Women Faculty, University of Colorado, grant to develop and teach a course on race, gender and right-wing social movements, 1996. \$3,000.
- Creative Research and Creative Writing (CRCW) Grant from the University of Colorado, Colorado Springs, to support research on the linkages between the religious right and the radical right, 1996. \$5,000.
- American Sociological Association/National Science Foundation Fund for the Advancement of the Discipline (FAD) grant, to support data gathering and comparative analysis of the construction of gender in the discourses of the religious right and the radical right, 1995-96. \$3,700.
- Research Support Grant, Center for the Study of Women in Society (CSWS), University of Oregon, 1993-94.
- Humanities Center Graduate Fellowship Award, University of Oregon, 1993-94.
- Presidential Scholarship, University of Oregon, 1993-94.
- Executive Grant, CSWS, University of Oregon, 1993.
- Graduate Teaching Fellowship, University of Oregon, 1989-93.
- Oregon Sports Lottery Scholarship, University of Oregon, 1992.
- Curriculum grant, CSWS, University of Oregon, (to develop sociology course "Women of Color in the U.S."), 1991.
- Travel grant, CSWS, University of Oregon, (to present paper at the American Sociological Association's Annual Meeting), 1991.
- Graduate Student Research Award, University of Oregon, 1991.
- Graduated Cum Laude, The American University, 1987.
- Graduated with University Honors with Distinction, The American University, 1987.
- University Honors Program, The American University, 1985-87.
- Dean's List, The American University, 1985-87.
- Presidential Scholarship, The American University, 1985-87.
- YWCA "Bright Future" Award, 1985.
- Beachwood Civic League Award for Community Involvement, 1985.

## **PROFESSIONAL AND COMMUNITY SERVICE**

- Invited to serve on the founding Board of Directors for the Prosecution Project
- Elected President-Elect of Sociologists for Women (SWS) in Society, 2016. Three year term: President, 2017, Past President, 2018.
- Chair, SWS Nominations Committee, 2018.
- Chair, SWS Personnel Committee, 2018.

- Youth Celebrate Diversity, Founding Board Member, 2015-present (re-elected for a second three year term)
  - Organized program and logistics for the 2017 Annual Winter Meeting (conference) of Sociologists for Women in Society.
  - Chair, SWS Ad Hoc Committee to develop a policy supporting members who come under political attack for their research. 2017. 2018.
  - Founding editor, Understanding and Dismantling Privilege, 2010-present.  
<http://www.wpcjournal.com>
  - Member of the Founding Editorial Board of Sociology of Race and Ethnicity, a new journal from the American Sociological Association, 2013-present.
  - Member of the National Planning Team for the Annual White Privilege Conference, 2007-2018.
  - Founding Board Member and Treasurer, The Privilege Institute, 2014-2018.
  - Organized and presided over the Race, Class and Gender in Popular Culture session at the ASA, 2015.
  - Program planning consultant and educator for Colorado History Center's RACE exhibit, 2014-2015.
  - Invited to serve on the first ever academic advisory board for the Southern Poverty Law Center's Intelligence Project. 2014, 2015.
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- Consultant on curriculum development for film/play "Do You Know Who I Am?" 2013.
  - Member of the Elizabeth Gee Memorial lectureship Award committee, 2012.
  - Nominations Committee, ASA Sex and Gender Section, 2013-2014.
  - Chair of the Sally Hacker Graduate Student paper Award committee, ASA Sex and Gender Section, 2012-2013.
  - Assisted with local planning for Sociologists for Women in Society annual conference in Denver, Aug. 2012.
  - Drafted a report for the ASA and SWS regarding opportunities to create awards for junior high and high school students in sociology, 2010-2011.
  - Denver Foundation's Consultants Committee member, 2009-2012.
  - Formal mentor, Sociologists for Women in Society mentoring project, 2011-2012.
  - Editorial Board member, ASA Rose Series, Russell Sage Foundation, 2009-2011.
  - Elected council member, ASA Sex and Gender Section, 2010-2013.
  - Book Award Committee member, ASA Sex and Gender Section, 2010-2011 and Chair, 2011-2012.
  - CIRCLE (Connecting Inclusive, Responsive Communities Leading Education) conference planning committee member (conference for K-12 educators). 2009-2011.
  - National Women's Studies Association local conference planning committee, 2010.
  - Research Unit on Men and Masculinities, Board member, Bradford University, UK, 2006-09.
  - Member, Academic Advisory Board, Feminism & Co. series at The Lab at Belmar (Denver), 2008-09.
  - Member, Program Committee, Smart-Girl, 2004-2012 (chair 2005-2010).
  - Member, Board of Directors, Smart-Girl, 2002-2012.
  - Member, Board of Trustees, Stanley British Primary School, Denver, 2003-010.

- Co-Chair, Inclusiveness Committee, Stanley British Primary School, 2003-09.
- Member, Nominations Committee, Stanley British Primary School, 2008-09.
- Organizer, Session on Gay/Lesbian/Bisexual and Transgender Issues, for the American Sociological Association's Annual meeting in 2005.
- Elected Member, Awards Committee, SWS, 2005-08.
- Chair, Taskforce on Feminist Transformation of the Academy, SWS, 2004-08.
- Member, Taskforce on Feminist Transformation of the Academy, SWS, 2003-04.
- Interviewed for Teaching Tolerance, on-line magazine, Feb. 2006.
- Invited Member, National Institute of Justice Hate Crimes conference, Fall 2005.
- Consultant, museum exhibit on "Race and Human Diversity," Minnesota Science Museum and the American Anthropological Association, 2005-06.
- Vice President, Board of Directors, Smart-Girl, 2005-2006.
- Member, Publications Committee, Association of Black Sociologists, 2004-06.
- Member, Penrose-St. Francis Women's Community Advisory Board, 2002-2004.
- Member, Advisory Board for the Colorado Women's Foundation's Status Project for Women and Girls, 2002-2003.
- Organizer and Presider for a session on interracial relationships at the American Sociological Association's Annual meeting, 2002.
- Conducted speaking engagements for Food For Thought, and the Colorado Springs Women's Chamber of Commerce, 2002.
- Wrote an article for the Northwest Coalition for Human Dignity's publication, The Dignity Report.
- Organizer and presider for a session on White Supremacist Movements, American Sociological Association's Annual Conference, Aug. 2001.
- Advisor, to filmmaker Michael Chambers, for documentary series on Christian Identity and Common Law movements.
- Panelist for online discussion sponsored by PBS and POV about the film Blink
- Interviewed and provided research for 20/20 feature on women in the far right, aired Feb. 9, 2000.
- Organizer and moderator, "Forum on the Far Right for Researchers and Activists." American Sociological Association's Annual Meeting, Washington D.C., August, 2000.
- Panelist, American Sociological Association's Congressional Briefing, Hate in America, Washington D.C., October 21, 1999.
- Panelist, American Sociological Association's Press Briefing, Hate in America, Chicago, August, 1999.
- Member, Hate Crimes Conference Planning Committee, Anti-Defamation League, 1999.
- Member, Steering Committee of the Civil Rights Committee of the Anti-Defamation League, 1999-00.
- Invited participant in Local Author's Day, at the Jewish Community Center's Book Fair, December, 1998.
- Contributor to the American Sociological Association's Presidential Race Project, to advise President Clinton on race relations in the U.S. 1998.
- Wrote two articles on white supremacy for *Citizens' Project's* newsletter.
- Wrote an article on white supremacy for *The Prejudice Institute's* newsletter.
- Article Reviewer, American Journal of Sociology, Sociological Theory, Law and

- Society, Ethnic and Racial Studies, Sociological Perspectives, Journal of Men's Studies, Teaching Sociology, Critical Sociology, Sociological Forum, Sociological Inquiry, Men and Masculinities, Gender, Race and Class, Gender and Society, Journal of Political and Military Sociology, and Social Problems.
- Manuscript Reviewer for: Zed press; Roxbury; Routledge; Prentice Hall; University Press of Kansas; McGraw Hill; Rutgers University Press; Rowman and Littlefield; Sage.

## **ASSOCIATION MEMBERSHIPS**

- Member, American Sociological Association, (Sex and Gender Section; Race and Ethnic Minorities Section; Race, Class and Gender section), 1989-present.
- Member, Sociologists for Women in Society, 1993-present.
- Member, Society for the Study of Social Problems, (Sexuality Section; Race and Ethnic Minorities Section; Family Section), 1995-00; 2017-2019.
- Member, Association of Black Sociologists, 2009-2012.
- Member, National Women's Studies Association, 1995-10.
- Invited Member, Multi-organizational effort to define a field of "Hate Studies," 2005-08.
- Member, Western Social Science Association, 1997-99, 2005-08.
- Affiliate, Center For The Study of Women in Society, Eugene, OR 1989-2000.
- Member, Northwest Coalition Against Malicious Harassment, 1995-00.
- Member, Mountain States Network Against Bigotry, 1996-00.
- Member, Coalition for Human Dignity, 1996-00.
- Organizer and presider, "Contemporary White Supremacist Organizations and Discourse," regular session, American Sociological Association's Annual Meeting, August, 1995.
- Member, Editorial Collective, Critical Sociology, 1992-95.
- Member, Pacific Sociological Association, 1992-94.
- Member, North Central Sociological Association, 1994.
- Member, Pi Gamma Mu, International Honor Society in Social Science, 1992-94.
- Co-Coordinator, Post-Colonial Discourse Reading Group, 1989-93.
- Co-Coordinator, Postmodern Theory and Politics Reading Group, 1991-93.

## **UNIVERSITY SERVICE**

- Dean's Review Committee, School of Public Affairs, 2018.
- Chair, Primary Review Committee for Stephen Suh, 2017.
- Member, Primary Review Committee for Lei Zhang, 2017
- Member, Primary Review Committee for Esther Lamidi, 2017
- Member, Primary Review Committee for Hilary Smith, 2013-2014.
- Member, Primary Review Committee for Jeff Montez De Oca, 2013-2014.
- Chair, Primary Review Committee for Dena Samuels, 2013-2014.
- Member, Primary Review Committee for Elissa Auther, 2013-2014.
- Coordinator, Sociology Department Diversity Certificate Program, 2005-present.
- Chair, Primary Review Committee for Aditi Mitra, 2012-2013.

- Chair, Post-Tenure Review Committee for Andrea Herrera, 2012-2013.
- Member, Primary Review Committee for Stephany Spaulding, 2011-2012.
- Member, Primary Review Committee for Janice Gould, 2011-2012.
- Member, Post-Tenure Review Committee for Lynda Dickson, 2011-2012.
- Chair, Primary Review Committee for Heather Albanesi, 2010-2011.
- Member, Primary Review Committee for Janet Sauer, COE, 2010-2011.
- Member, Primary Review Committee for Joe Wehrman, COE, 2010-2011.
- External reviewer for a promotion to full professor case, University of Connecticut, 2010-2011.
- Co-Chair, White Privilege Conference Planning Committee, 2006-2014.
- Member, Primary Review Committee for Janice Gould, 2010-2011.
- Co-Chair, WEST Search Committee, 2009-2010.
- Chair, Primary Review Committee for Michele Companion, 2009-2010.
- Primary Review Committee for Patricia Keilbach, 2009-2010.
- Primary Review Committee for Rhonda Williams, COE, 2009-2010.
- Member, Primary Review Committee for Christi Kasa-Hendrickson, COE 2009-2010.
- Co-Chair, Director of Women's and Ethnic Studies Search Committee, Spring 2009.
- Chair, Primary Review Committee for Heather Albanesi, 2007-2008; 2010-2011.
- Member, Diversity Strategic Planning Committee, 2006-2007.
- Chair, Primary Review Committee for Aditi Mitra, 2006-2007.
- Member, UCCS Diversity Strategic Planning Taskforce, 2006-08.
- Member, Primary Review Committee for Michele Companion, 2006-07.
- Member, Primary Review Committee for Lynda Dickson, 2006-07.
- Member, Primary Review Committee for Rhonda Williams, COE 2005-2006; 2006-07; 2009-2010.
- Member, Search Committee for joint position in History and Women's Studies, 2006-07.
- Chair, LAS Chairs and Directors Compensation Committee, 2005-2006.
- Member, CU President's Diversity Advisory Committee, 2002-07.
- Member, Chancellor's Inventing the Future Advisory Committee, 2005-07.
- Member, UCCS Vice Chancellor for Student Success' Campus Climate Council, 2005-2007.
- Director, Smart-Girl Leadership Institute at UCCS, 2004-09.
- Chair, Matrix Center Community Advisory Board, 2005-12.
- Member, Primary Review Committee for Patricia Keilbach, 2005-2006.
- Chair, Sociology Search Committee, 2005.
- Moderator, presider, organizer, CU Women's Faculty Symposium, 2003, 2004.
- Member, EST Faculty Advisory Board, 2004-07.
- Member, CU Faculty Council's Committee on Women, 1999-08.
- Member, CU Faculty Council, 1996-04.
- Faculty Advisor, AWARE Women's Student Club, 2003-07.
- Member, UCCS Women's Faculty Committee of the Faculty Assembly, 1995-07.
- Member, Sociology Department Undergraduate Curriculum Committee, 2002-04.
- Member, Sociology Department Search Committee, 2001-02; 2002-03; 2004-05.
- Member, LAS Grievance Committee, 2000-07.

- Member, Faculty Assembly Elections Committee, 2000-04.
- Chair, UCCS Women's Faculty Committee of the Faculty Assembly, 1996-02.
- Chair, CU Faculty Council's Committee on Women, 1999-04.
- Member, Ethnic Minority Studies Curriculum Committee, 1999-07.
- Member, Emerging Leaders Program, Leadership Development Institute, 2002-06
- Co-chair, Elizabeth Gee Memorial Lectureship Award Committee, 1996-00.
- Co-coordinator, Sociology Graduate Program, 1996-00.
- Member, UCCS Faculty Assembly Executive Committee, 1996-00.
- Member, Women's Studies Programming Committee, 1995-06.
- Member, Sociology Committee to develop a Peer-Review process, 1998-99.
- Member, Ethnic Minority Studies Director Search Committee, 1998-99.
- Chair, Sociology Search Committee, 1997-98.
- Co-chair, CU Faculty Council Committee on Women, 1995-1999.
- Member, Women's Studies Faculty Advisory Committee, 1995-04.
- Faculty Advisor, United Students of Color, 1998-99.
- Member, Women of Color in Higher Education Conference, Planning Committee and Proposals Committee, 1997-98.
- Member, Sociology Assessment Committee, 1997-98.
- Sociology Representative, Colorado Faculty-to-Faculty Meetings, 1995-98.
- Member, Northwest Coalition Against Malicious Harassment's Annual Conference Planning Committee, 1997.
- Member, President's Advisory Committee, Diversity Conference, 1996-97.
- Member, Sociology Diversity Planning Committee, 1996-97.